



राजपत्र, हिमाचल प्रदेश

हिमाचल प्रदेश राज्य शासन द्वारा प्रकाशित

खण्ड : 43

शिमला, शनिवार, 21 अक्टूबर, 1995/29 अश्विन, 1917

संख्या : 42

| विषय सूची | | |
|-----------|--|-------------------------|
| भाग 1 | वैधानिक नियमों की छोड़ कर हिमाचल प्रदेश के राज्यपाल और हिमाचल प्रदेश हाई कोर्ट द्वारा अधिसूचना इत्यादि | 1218-1219 तथा 1323-1324 |
| भाग 2 | वैधानिक नियमों की छोड़ कर विभिन्न विभागों के अध्यक्षों और निता मैजिस्ट्रेटों द्वारा अधिसूचनाएं इत्यादि | 1220-1221 |
| भाग 3 | अधिनियम, विधेयक और विधेयकों पर प्रवर सभाओं के प्रतिवेदन, वैधानिक नियम तथा हिमाचल प्रदेश के राज्यपाल हिमाचल प्रदेश हाई कोर्ट, कांस्टीबल कमिश्नर तथा कमिश्नर आफ इन्कम टैक्स द्वारा अधिसूचित आदेश इत्यादि | 1222-1317 |
| भाग 4 | स्थानीय स्वायत्त शासन, म्यूनिसिपल बोर्ड, डिस्ट्रिक्ट बोर्ड, मेट्रोफाइट और टाउन एरिया तथा पंचायती राज विभाग | |
| भाग 5 | वैयक्तिक अधिसूचनाएं और विज्ञापन | 1317-1323 |
| भाग 6 | भारतीय राजपत्र इत्यादि में उ पुनः प्रकाशन | - |
| भाग 7 | भारतीय निर्वाचन आयोग (Election Commission of India) की वैधानिक अधिसूचनाएं तथा निर्वाचन सम्बन्धी अधिसूचनाएं | - |
| अनुपूरक | | |

21 अक्टूबर, 1995/29 अश्विन, 1917 को समाप्त होने वाले मन्थान में निम्नलिखित विज्ञापनों प्रकाशित राजपत्र, हिमाचल प्रदेश प्रकाशन हुई:-

| व्यक्ति की संख्या | विभाग का नाम | विषय |
|---|----------------------------|--|
| संख्या ए० एच० बाई०-ए० (3)-3/89, दिनांक 16 अक्टूबर, 1995. | राज्यपाल विभाग | हिमाचल प्रदेश राज्यपाल विभाग, अधीनस्थ-11 (वर्ग-111 अराजकवर्जित) विभाग वर्गीय सेवाओं भर्ती एवं प्रोन्नति नियम, 1995 का प्रकाशन (इसके अंग्रेजी रूपान्तरण सहित)। |
| संख्या ई० एस० एन०-ए० (11) 35/74-3, दिनांक 9 अक्टूबर, 1995. | प्रावकारी एवं कराधान विभाग | 8 दिसम्बर, 1995 को जारी प्रावकारी 53/95 में सेवा फोर, मंगलन मार्फत 56 ए० पी० पी० को अपने पदों पर पुनः एकना दिवस (रि-यूनियन) मनाने हेतु प्रयोग होने वाली सदिरा पर से प्रावकारी शुल्क तथा प्रसंग फीस में छूट देने वाले अधिसूचना। |
| संख्या ई० एस० एन०-11-35/74-III, दिनांक 10 अक्टूबर, 1995. | -तथैव- | दिनांक 10-10-1995 से 15-10-1995 तक समान अधिकारी स्टेशन बर्कशाप ई० एस० एन० 11-35/74-3 की जर्नी को अपने युनिट का 52वां स्थापना दिवस मनाने हेतु प्रयोग होने वाली सदिरा पर से प्रावकारी शुल्क तथा प्रसंग फीस में छूट देने वाले अधिसूचना। |
| संख्या ई० एस० एन०-ए० (10) 2/83-11, दिनांक 11 अक्टूबर, 1995. | -तथैव- | जिला कांगड़ा में कांगड़ा-माजरा रोड पर नकारात्मक करने वाले अधिसूचना का प्रकाशन (इसके अंग्रेजी रूपान्तरण सहित)। |

आन-1—वैधानिक विषयों को आइकर हिमाचल प्रदेश के राजपट और हिमाचल प्रदेश हाई कोर्ट द्वारा प्रमाणित किया गया

हिमाचल प्रदेश हाई कोर्ट

NOTIFICATIONS

Shimla-1, the 4th September, 1995

No. HHIC/Admn.16(8)74-1-14685.—Hon'ble the Chief Justice and Judges, in exercise of the powers vested in them under Section 139 (b) of the Code of Civil Procedure and under section 297 (b) of the Code of Criminal Procedure are pleased to appoint Shri Sanjay Kumar, Advocate as Oath Commissioner, Hamirpur for a period of two years with immediate effect for administering oaths and affirmations on affidavits to the deponents, under the aforesaid Codes in accordance with the terms specified in Para 5, Chapter 12-B of Volume-IV of the Punjab High Court Rules and Orders, as applicable to the State of Himachal Pradesh.

By order,

Sd/

Additional Registrar(s).

Shimla-1, the 4th September, 1995

No. HHIC/Admn.16-6/74-14696.—Hon'ble the Chief Justice and Judges, in exercise of the powers vested in them under Rule 5 (i), Chapter 12-B, Volume IV of the High Court Rules and Orders, are pleased to raise the strength of Oath Commissioners, for the District Court, Hamirpur, Himachal Pradesh from Four to Eight, with immediate effect.

By order,

Sd/-

Registrar.

Shimla-1, the 5th September, 1995

No. HHIC/GAZ/14-75/76-1-14676.—Hon'ble the Chief Justice and Judges are pleased to grant 13 days earned leave with effect from 18-9-1995 to 30-9-1995 with permission to prefix Sunday falling on 17-9-1995 and to suffix Sunday and Dussehra Holidays falling on 1-10-1995 and 2-10-1995 to 7-10-1995 respectively and Sunday falling on 8-10-1995, in favour of Shri R. C. Sharma, Senior Sub Judge-cum-Chief Judicial Magistrate Solan.

Certified that Shri Sharma is likely to join the same post and at the same station from where he proceeds on leave, after expiry of the above period of leave.

Also certified that Shri R. C. Sharma would have continued to hold the post of Senior Sub Judge-cum-Chief Judicial Magistrate, Solan, but for his proceeding on leave for the above period.

By order,

Sd/-

Additional Registrar (Admn.).

Shimla-1, the 6th September, 1995

No. HHIC/GAZ/14-53/74-III-14738.—Hon'ble the Chief Justice and Judges are pleased to order the following transfers and postings of the members of the Himachal Pradesh Higher Judicial Services in the public interest:—

1. The services of Shri M. S. Mandyal, District and Sessions Judge, Nahan are placed at the disposal of the State Government for being posted as Presiding Officer, Labour Court/Industrial Tribunal, Himachal Pradesh.

2. Shri Janeshwar Goyal, Presiding Officer, Labour Court/Industrial Tribunal, Himachal Pradesh, is transferred and posted as District and Sessions Judge, Nahan against Serial No. 1 above,

Shri M. S. Mandyal and Shri Janeshwar Goyal shall however, relinquish the charge and join at their respective offices after issuance of the Government notification of appointment of Shri M. S. Mandyal as Presiding Officer, Labour Court/Industrial Tribunal, Himachal Pradesh, Shimla.

By order,

Sd/-
Registrar.

Shimla-1, the 6th September, 1995

No. HHIC/Admn.6(23)/74-IX-14843.—Hon'ble the Chief Justice in exercise of the powers vested in him under rule 1.26 of Himachal Pradesh Financial Rules, 1971, Volume I is pleased to declare the Sub-Judge-cum-Judicial Magistrate (I), Dharamshala as Drawing and Disbursing Officer in respect of the Court of Sub-Judge-cum-Judicial Magistrate (II), Dharamshala and also the Controlling Officer for the purpose of T. A. etc, in respect of Class III and IV establishment attached to the aforesaid Court under head "2014—Administration of Justice" with immediate effect till the new incumbent is transferred and posted at Dharamshala.

By order,

Sd/-

Additional Registrar (Admn.).

Shimla-1, the 11th September, 1995

No. HHIC/GAZ-1-1/74-V-15183.—In partial modification of this Registry Notification of even number dated August 25, 1995 and in exercise of the powers vested in him under Article 229 of the Constitution of India read with rule 17 of the High Court of Himachal Pradesh (Recruitment, Conditions of Service and Conduct) Rules, 1992 and all other powers enabling him in this behalf, Hon'ble the Chief Justice is pleased to order that Shri Gautam Saklani, who is now working as Court Secretary and also holding the charge of Assistant Registrar (Library and Computer), is transferred and appointed as Assistant Registrar, in charge of Library and Computer in the pay scale of Rs. 300-100-4000-125-4500 plus Rs. 400/- as special pay on temporary basis.

By order,

G. R. SHARMA,
Registrar (Vigilance).

Shimla-1, the 12th September, 1995

No. HHIC/15-12/Jus/S/95-15172.—It is hereby notified that the Hon'ble Mr. Justice Raj Kumar Mahajan has assumed the charge of the office of the Additional Judge of the High Court of Himachal Pradesh in the forenoon of September 12, 1995, in pursuance of Notification No. K. 13019/2/92-US.11, dated 7th September, 1995, issued by the Government of India, Ministry of Law and Justice, Department of Justice, New Delhi.

By order,

Sd/-
Registrar, (Vigilance).

हिमाचल प्रदेश सरकार

कामिक विभाग (नियुक्ति-1)

अधिसूचनाएं

शिमला-2, 25 जुलाई, 1995

संख्या 10-2/72-डी0पी0-नियुक्ति.—राज्यपाल, हिमाचल प्रदेश कीवारी प्रक्रिया संहिता, 1973 की धारा 20 (1) में प्रदत्त शक्तियों का प्रयोग करते हुए श्री अमर नाथ ठाकुर, नाथव तहसीलदार, नूरपुर, जिला मण्डो को कार्यकारी दण्डाधिकारी नियुक्त करने तथा कार्यकारी दण्डाधिकारी की शक्तियों को तत्काल से प्रयोग करने के सहर्ष आदेश देते हैं। यह शक्तियां तहसील नूरपुर (Nurpur) की स्थानीय सीमाओं के अन्दर प्रयोग में लाई जाएगी जो कि गृह विभाग, हिमाचल प्रदेश द्वारा जारी अनुदेशों संख्या होम-बी (बी) 12-5/84 दिनांक 4-12-1984 तथा 28-12-1984 के अनुरूप होगी।

शिमला-2, 27 जुलाई, 1995

संख्या 10-3/72-डी0पी0-नियुक्ति.—राज्यपाल, हिमाचल प्रदेश कीवारी प्रक्रिया संहिता, 1973 की धारा 20 (1) में प्रदत्त शक्तियों का प्रयोग करते हुए श्री गोविन्द राम, नाथव तहसीलदार, संघोल जिला मण्डो को कार्यकारी दण्डाधिकारी नियुक्त करने तथा कार्यकारी दण्डाधिकारी की शक्तियों को तत्काल से प्रयोग करने के सहर्ष आदेश देते हैं। यह शक्तियां नव तहसील संघोल, जिला मण्डो की स्थानीय सीमाओं के अन्दर प्रयोग में लाई जाएगी जो कि गृह विभाग, हिमाचल प्रदेश द्वारा जारी अनुदेशों संख्या होम-बी (बी) 12-5/84 दिनांक 4-12-1984 तथा 28-12-84 के अनुरूप होगी।

शिमला-2, 27 जुलाई, 1995

संख्या का (नि-1)-ए (2)-2/90.—राज्यपाल, हिमाचल प्रदेश कीवारी प्रक्रिया संहिता, 1973 की धारा 20 (1) में प्रदत्त शक्तियों का प्रयोग करते हुए निम्नलिखित नाथव तहसीलदारों को कार्यकारी दण्डाधिकारी नियुक्त करने तथा कार्यकारी दण्डाधिकारी की शक्तियों को तत्काल से प्रयोग करने के सहर्ष आदेश देते हैं। यह शक्तियां उनके नाम के आगे दर्शाई गई स्थानीय सीमाओं के अन्दर प्रयोग में लाई जाएगी जो कि गृह विभाग हिमाचल प्रदेश द्वारा जारी अनुदेशों संख्या होम-बी (12-5/84 दिनांक 4-12-84 तथा 28-12-84 के अनुरूप होगी :—

| क्र० सं० | नाम व पद | स्थानीय सीमा |
|----------|--|---|
| 1. | 2 | 3 |
| 1. | श्रीमती रमा बहल, नाथव तहसीलदार | तहसील (ग्रामीण) शिमला, श्रेणी-बी, तहसील (ग्रामीण) जिला, जिला शिमला। |
| 2. | श्री बलवीर सांठडा, नाथव तहसीलदार, श्रीणी-बी डियोग, जिला शिमला। | तहसील डियोग जिला शिमला। |

भाग 2—बैधानिक नियमों को छोड़ कर विभिन्न विभागों के अध्यक्षों और जिला मैजिस्ट्रेटों द्वारा अधिसूचनाएं इत्यादि।

महानिरीक्षक पंजीयन हिमाचल प्रदेश

अधिसूचना

शिमला-2, 8 अगस्त, 1995

संख्या आर० 8-7 (रजि०)/95-6687-6701.—हिमाचल प्रदेश वसोका नवीसी नियम, 1971 के नियम 9(3) के अन्तर्गत प्रस्तुत की गई शक्तियों का प्रयोग करते हुए, मैं, एन० सी० सूद, भा० प्र० से०, महानिरीक्षक पंजीयन, हिमाचल प्रदेश विशेष वसोका नवीसी परीक्षा

शिमला-2, 27 जुलाई, 1995

संख्या 10-7/73-डी0पी0-नियुक्ति.—राज्यपाल, हिमाचल प्रदेश कीवारी प्रक्रिया संहिता, 1973 की धारा 20 (1) में प्रदत्त शक्तियों का प्रयोग करते हुए श्री राम पाल, नाथव तहसीलदार, निरमण्ड को कार्यकारी दण्डाधिकारी नियुक्त करने तथा कार्यकारी दण्डाधिकारी की शक्तियों को तत्काल से प्रयोग करने के सहर्ष आदेश देते हैं। यह शक्तियां तहसील निरमण्ड, जिला कुल्लू की स्थानीय सीमाओं के अन्दर प्रयोग में लाई जाएगी जो कि गृह विभाग, हिमाचल प्रदेश द्वारा जारी अनुदेशों संख्या होम-बी (बी) 12-5/84 दिनांक 7-12-1984 तथा 28-12-84 के अनुरूप होगी।

हस्ताक्षरित,

आयुक्त एवं सचिव,
(कामिक)।

सचिवालय प्रशासन सेवाएँ-1

शिमला-2, 31 जुलाई, 1995

संख्या कामिक (मजि० प्रशा०-I) बी (2)-2/92.—राज्यपाल, हिमाचल प्रदेश सचिवालय के निम्नलिखित अधीक्षक ग्रंथ-II का अनुभाग अधिकारी (द्वितीय श्रेणी) वेतनमान रुपये 2200-70-2550-75-3000-100-4000 जमा रुपये 200/- विशेष वेतन के पद पर परिणामी रिक्ति पर अस्थाई आधार पर पदोन्नत करने के तत्काल सहर्ष आदेश प्रदान करते हैं :—

1. श्री रोमेल सिंह बलोरिया
2. श्री बिहारी लाल झाजद

यह पदोन्नति, माननीय मंत्रीच न्यायालय में दायर अपील नं० 2615/87 श्री गुलाल नेगी और अन्य बनाम भगत राम कपरेट और अन्य और माननीय प्रशासनिक प्राधिकरण हिमाचल प्रदेश में दायर अपील नं० 4/1988 (श्री बोधराज और अन्य बनाम हिमाचल प्रदेश राज्य और अन्य और अपील नं०-161/88) श्री ज्योति स्वर्ण और अन्य बनाम हिमाचल प्रदेश राज्य और) के अन्तिम निर्णय पर निर्भर होगी।

इस पदोन्नति के फलस्वरूप उपरोक्त अधिकारियों को इस पद पर नियुक्त रहने, बरिष्ठता या नियमित पदोन्नति का कोई अधिकार नहीं होगा।

आदेश द्वारा,
हस्ताक्षरित/
आयुक्त एवं सचिव।

जो दिनांक 9 व 10 जून, 1995 को शिमला में आयोजित की गई थी, का परिणाम निम्न प्रकार से घोषित करता हूँ :-

| विषय | | | | | | | | | |
|----------|-----------|-------------------------|----------|--------------|----------------|-----------|------------|--------|-----|
| क्रम सं० | रोल नम्बर | प्राथी का नाम | जिला | वसोपा नवीरता | विधि प्रक्रिया | श्रुतिलेख | कुल प्रश्न | परिणाम | |
| | | | | अधिकतम अंक | 100 | 100 | 100 | 300 | |
| | | | | न्यूनतम अंक | 33 | 33 | 33 | 150 | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | |
| 1. | 3001 | श्री लेख राम | बिलासपुर | 36 | 50 | 80 | 166 | | पाम |
| 2. | 3031 | श्री राजीव कुमार | चम्पा | 35 | 36 | 58 | 129 | | फेल |
| 3. | 3033 | श्री सुरेन्द्र कुमार | चम्पा | 31 | 34 | 40 | 105 | | फेल |
| 4. | 3034 | श्रीमती हर्षलता | चम्पा | 35 | 41 | 80 | 156 | | पाम |
| 5. | 3035 | श्री अमर नाथ | चम्पा | 51 | 42 | 70 | 163 | | पाम |
| 6. | 3051 | श्री जगदीश चन्द | हमीरपुर | 40 | 38 | 72 | 150 | | पास |
| 7. | 3052 | श्री होशियार सिंह | हमीरपुर | 26 | 32 | 52 | 110 | | फेल |
| 8. | 3055 | श्री कशमीर सिंह | हमीरपुर | 50 | 38 | 75 | 163 | | पास |
| 9. | 3056 | श्री हेम राज | हमीरपुर | 29 | 37 | 42 | 108 | | फेल |
| 10. | 3057 | श्री रमेश चन्द | हमीरपुर | 30 | 40 | 80 | 150 | | फेल |
| 11. | 3059 | श्री गुभाप चन्द | हमीरपुर | 25 | 13 | 75 | 113 | | फेल |
| 12. | 3076 | श्री बेनी प्रसाद | कांगड़ा | 51 | 50 | 62 | 163 | | पास |
| 13. | 3077 | श्री नवनीत कुमार | कांगड़ा | 38 | 44 | 90 | 172 | | पास |
| 14. | 3078 | श्री भीम सैन | कांगड़ा | 33 | 43 | 56 | 132 | | फेल |
| 15. | 3079 | श्री राजिन्द्र कुमार | कांगड़ा | 6 | 14 | 52 | 72 | | फेल |
| 16. | 3080 | श्री शशी पाल | कांगड़ा | 6 | 31 | 41 | 78 | | फेल |
| 17. | 3081 | श्री विनोद कुमार | कांगड़ा | 39 | 41 | 30 | 110 | | फेल |
| 18. | 3082 | श्री जीवन कुमार | कांगड़ा | 17 | 20 | 41 | 78 | | फेल |
| 19. | 3084 | श्री देव राज | कांगड़ा | 43 | 43 | 40 | 126 | | फेल |
| 20. | 3085 | श्री आत्मा प्रकाश | कांगड़ा | 32 | 34 | 60 | 126 | | फेल |
| 21. | 3086 | श्री श्रेष्ठ सिंह | कांगड़ा | 61 | 50 | 90 | 201 | | पास |
| 22. | 3087 | श्री हरवंस सिंह | कांगड़ा | 36 | 39 | 88 | 163 | | पास |
| 23. | 3088 | श्री धर्म चन्द रिहालिया | कांगड़ा | 29 | 23 | 26 | 78 | | फेल |
| 24. | 3089 | श्री रमेश सिंह | कांगड़ा | 38 | 21 | 40 | 99 | | फेल |
| 25. | 3101 | श्री हिम्मत सिंह | किन्नोर | 60 | 36 | 90 | 186 | | पास |
| 26. | 3127 | श्री गणेश कुमार | कुल्लू | 40 | 38 | 70 | 148 | | फेल |
| 27. | 3128 | श्री कांशी राम | कुल्लू | 36 | 35 | 86 | 157 | | पाम |
| 28. | 3129 | श्री लेख राज | कुल्लू | 53 | 51 | 87 | 191 | | पाम |
| 29. | 3130 | श्री राज कुमार | कुल्लू | 28 | 33 | 62 | 123 | | फेल |
| 30. | 3131 | श्री अनिल कुमार | कुल्लू | 26 | 32 | 56 | 114 | | फेल |
| 31. | 3132 | श्री मस्त राम | कुल्लू | 50 | 50 | 47 | 147 | | फेल |
| 32. | 3151 | श्री अनन्त राम | मण्डी | 37 | 35 | 86 | 158 | | पाम |
| 33. | 3152 | श्री राम चन्द सैनी | मण्डी | 17 | 24 | 66 | 107 | | फेल |
| 34. | 3154 | श्री महेंद्र पाल | मण्डी | 50 | 50 | 79 | 179 | | पाम |
| 35. | 3155 | श्री छप्पे राम | मण्डी | 20 | 22 | 18 | 60 | | फेल |
| 36. | 3156 | श्री कर्म सिंह | मण्डी | 22 | 15 | 47 | 84 | | फेल |
| 37. | 3157 | कुमारी निर्मला देवी | मण्डी | 37 | 36 | 88 | 161 | | पाम |
| 38. | 3158 | श्रीमती सन्दीप कुमारी | मण्डी | 43 | 24 | 91 | 158 | | फेल |
| 39. | 3160 | श्री ग्याम लाल | मण्डी | 32 | 32 | 72 | 136 | | फेल |
| 40. | 3161 | श्री मोती लाल | मण्डी | 22 | 27 | 43 | 92 | | फेल |
| 41. | 3162 | श्री मिसन दत्त | मण्डी | 37 | 40 | 77 | 154 | | पाम |
| 42. | 3163 | श्री हेम राज | मण्डी | 40 | 50 | 64 | 154 | | पाम |
| 43. | 3164 | श्री देवा नन्द वर्मा | मण्डी | 40 | 40 | 82 | 162 | | पास |
| 44. | 3201 | श्री महाशक्ति अली | मिरमौर | 56 | 63 | 77 | 196 | | पाम |
| 45. | 3226 | श्री धीरज सिंह | शिमला | 34 | 52 | 68 | 154 | | पाम |
| 46. | 3227 | श्री गान सिंह | शिमला | 54 | 17 | 90 | 161 | | फेल |
| 47. | 3229 | श्री विहारी लाल | शिमला | 52 | 21 | 87 | 160 | | फेल |
| 48. | 3231 | कुमारी ऊमा देवी | शिमला | 52 | 37 | 89 | 178 | | पाम |
| 49. | 3232 | श्री चेत राम | शिमला | 23 | अनुपस्थित | 88 | 111 | | फेल |
| 50. | 3233 | श्री राजेश कुमार | शिमला | 33 | 10 | 76 | 119 | | फेल |
| 51. | 3234 | श्री ध्यान सिंह | शिमला | 40 | 50 | 61 | 151 | | पाम |
| 52. | 3235 | श्री गोपी चन्द | शिमला | 31 | 56 | 40 | 127 | | फेल |
| 53. | 3236 | श्री दिलीप कुमार | शिमला | 40 | 44 | 59 | 143 | | फेल |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|-----|------|-------------------|-------|----|----|----|-----|-----|
| 54. | 3237 | श्री बेली राम | शिमला | 27 | 34 | 49 | 110 | फैल |
| 55. | 3238 | श्री मनोज कुमार | शिमला | 28 | 21 | 66 | 115 | फैल |
| 56. | 3239 | श्री नरोत्तम दास | शिमला | 40 | 50 | 93 | 183 | पास |
| 57. | 3276 | श्री नन्द दास | सोलन | 52 | 50 | 79 | 181 | पास |
| 58. | 3278 | श्री तारा चन्द | सोलन | 17 | 15 | 40 | 72 | फैल |
| 59. | 3279 | श्री भीम सिंह | सोलन | 38 | 50 | 90 | 178 | पास |
| 60. | 3326 | श्री विजय कुमार | ऊना | 50 | 50 | 93 | 193 | पास |
| 61. | 3327 | श्री मस्त राम | ऊना | 36 | 50 | 42 | 128 | फैल |
| 62. | 3328 | श्री अनिल जसवाल | ऊना | 51 | 80 | 95 | 226 | पास |
| 63. | 3329 | श्री राम पान सैनी | ऊना | 23 | 57 | 22 | 102 | फैल |

प्रादेश द्वारा,

एन० सं० सुद,
महानिरीक्षक पंजीयन।

OFFICE OF THE JOGINDRA CENTRAL CO-
OPERATIVE BANK LTD. H. O. SOLAN (H. P.).

NOTIFICATION

Solan, the 9/11th August, 1995

No. 2888-2913.—With reference to Notification No. 1-38/73-Co-op (AS)—Vol. 4, Dated 7th August, 1995 issued by the Commissioner-cum-Secretary (Co-operation) to the Government of Himachal Pradesh department of Co-operation. I hereby resume my duties as Deputy Registrar, Co-operative Societies (on promotion) today i.e. 9.8.1995 (F.N.) on foreign service i.e. Managing Director, The Jogindra Central Co-operative Bank Ltd. Head Office, Solan.

HIRDAYA RAM,
Deputy Registrar,
Managing Director,
The J. C. C. Bank Ltd.,
H. O. Solan (H. P.)

INDUSTRIES DEPARTMENT

FORM Q

PUBLICATION UNDER SECTION 24 OF THE ACT

Chamba, the 5th August, 1995

No. Ind.-C/MM/63/86-87/2909-2912.—Whereas a notice Under Section 23 of the Himachal Pradesh State Aid to Industries Act, 1971 was served on Shrimati Meena Mahajan Prop. M/s Mahajan Fabrication Works, Industrial Area, Sultanpur, Chamba on the 3rd May, 1995 calling upon the said Shrimati Meena Mahajan prop to pay to me the sum of Rs. 9,119.00 (Rupees Nine Thousand one Hundred Seventy nine only), as interest on or before the 3rd June, 1995, and whereas the said sum has not been paid yet. I hereby declare that a sum of Rs. 20,000/- (Rupees Twenty Thousand only) is due alongwith interest thereon till the date of final payment @ 8% (Including 3% Penal Interest) from Shrimati Meena Mahajan w/o Shri Prem Kumar resident of Mohalla, Sapri, Post office Chamba, sole Prop M/s Mahajan Fabrication Works, Industrial Area, Sultanpur, Chamba and the property described in the schedule given below is liable for the satisfaction of the said debt.

PROPERTY SCHEDULE

All immoveable/moveable property, as the case may be includes land, building, Machinery etc. etc, as per

revenue record exists in the name of prop Shrimati Meena Mahajan w/o Prem Kumar resident of Mohalla Sapri, Chamba.

By attachment of salary as provided under the Rules, in case the Principal Obligor found to be engaged in Government Public Sector Undertaking Service.

MANOHAR LAL,
General Manager,
District Industries Centre Chamba (H.P.).

NOTICE UNDER SECTION '24'

FORM Q

Una, the 8th August, 1995

No. MM/LP-45-1896-1901.—Whereas a notice was served on M/s Nirmal Embroidery Works, Raipur Maidan, District Una on the 14-9-1994 under Section 23 of the Himachal Pradesh State Aid to Industries Act, 1971 calling upon the said M/s Nirmal Embroidery Works, Raipur Maidan Tehsil Bangana to pay to me the sum of Rs. 6900/- Principal and Rs. 6760/- Interest before the 30-9-1994 and whereas the said sum has not been paid. I hereby declare that the sum of Rs. 6900/- Principal and 6760/- Interest with penal interest 9% upto the date of actual deposit is due from the said M/s Nirmal Embroidery Works, Raipur Maidan, Tehsil Bangana, District Una, Himachal Pradesh and that the property described in the attached schedule is liable for the satisfaction of the said debt.

SCHEDULE

(1) Moveable and immoveable property of Shri Karanjit s/o Shri Dayal Chand, Village and Post office Raipur, Maidan, Tehsil Bangana, District Una, Prop of M/s Nirmal Embroidery Works, Raipur Maidan, Tehsil Bangana, District Una, Himachal Pradesh.

(2) Moveable and immoveable property of Shri Kapoor Singh s/o Shri Ram Singh, Village Langeri, Post office Karote, Tehsil and District Hamirpur (Surety-I).

(3) Moveable and immoveable property of Shri Sukhvinder Singh s/o Shri Jeevan Singh, resident of Mohalla, Gurusar, Post office Una (Surety-II).

NARENDRA SHARMA,
General Manager,
District Industries Centre,
Una, Himachal Pradesh.

भाग 3—प्रशासनिक, विधायक और विशेषज्ञों पर प्रवर सनिति के प्रतिवेदन, वैधानिक विषय तथा हिमाचल प्रदेश के राज्यपाल, हिमाचल प्रदेश हाई कोर्ट, सांविधिकाल कर्मिस्त तथा विभिन्न प्रकार इकतु टंकत द्वारा अधिभूषित प्रादेश इत्यादि।

PUBLIC WORKS DEPARTMENT

NOTIFICATION

Shimla-171002, the 5th May, 1995

No. PEW-2B (2)-30/86.—In exercise of the powers vested in him under proviso to article 309 of the Constitution of India, the Governor, Himachal Pradesh, is pleased to make the Recruitment and Promotion Rules in respect of the following works charged/work charged brought on regular cadre in the Department as per annexure shown against each category attached to this notification namely:—

| Sl. No. | Category | Annexure No. |
|---------|-------------------------------|--------------|
| 1 | 2 | 3 |
| 1. | Beldar | 1 |
| 2. | Chowkidar | 2 |
| 3. | Cook | 3 |
| 4. | Sweeper | 4 |
| 5. | Mali | 5 |
| 6. | Cleaner | 6 |
| 7. | Boatman | 7 |
| 8. | Mate | 8 |
| 9. | T. Mate | 9 |
| 10. | Upholster | 10 |
| 11. | Carpenter Grade-IV | 11 |
| 12. | Work Inspector | 12 |
| 13. | Mason Grade-II | 13 |
| 14. | Rock-Driller-cum-Blastman | 14 |
| 15. | Plumber pipe Fitter gr-II | 15 |
| 16. | Pump Operator | 16 |
| 17. | Kriver | 17 |
| 18. | Laboratory Assistant | 18 |
| 19. | Road Roller Driver | 19 |
| 20. | Operator Grade-II | 20 |
| 21. | Welder Grade-II | 21 |
| 22. | Mechanic-cum-Fitter Grade-II | 22 |
| 23. | Auto Electrician | 23 |
| 24. | Electrician Grade-II | 24 |
| 25. | Turner Grade-II | 25 |
| 26. | Carpenter Grade-III | 26 |
| 27. | Receptionist | 27 |
| 28. | Store Clerk | 28 |
| 29. | Water Works Clerk | 29 |
| 30. | Blacksmith Grade-II | 30 |
| 31. | Painter Grade-II | 31 |
| 32. | Plumber Pipe Fitter Grade-I | 32 |
| 33. | Mason Grade-I | 33 |
| 34. | Blacksmith Grade-I | 34 |
| 35. | Assistant Driller | 35 |
| 36. | Welder Grade-I | 36 |
| 37. | Electrician Grade-I | 37 |
| 38. | Turner Grade-I | 38 |
| 39. | Mechanic-cum-Fitter Grade-I | 39 |
| 40. | Carpenter Grade-II | 40 |
| 41. | Surveyor | 41 |
| 42. | Painter Grade-I | 42 |
| 43. | Excavator Operator | 43 |
| 44. | Foreman Grade-I (Electrical) | 44 |
| 45. | Carpenter Grade-I | 45 |
| 46. | Foreman, Grade-I (Mechanical) | 46 |
| 47. | Junior Research Assistant | 47 |

2. These rules shall come into force from the date of publication in the Rajptra, Himachal Pradesh.

By order,
P. S. RANA,
Commissioner-cum-Secretary.

ANNEXURE "1"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED BELDAR IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH.

1. Name of the post Beldar (Khalasi, Helper Beldar).
2. Number of the posts 5 or as sanctioned by the Government from time to time.
3. Classification Work Charged.
3. (a) Whether the cadre is State/Circle or Divisional cadre. Divisional cadre.
4. Scale of pay: Rs. 7,30-950-35-1160-40-1365.
(to be given in expanded notation).
5. Whether selection post or Non-Selection post. Non-Selection.
5. (a) Appointing Authority. Executive Engineer.
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/scheduled tribes/other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed concession in direct recruitment as admissible to Government servants. This concession will not, however, be applicable to such staff of the Public Sector Corporations / Autonomous Bodies who were subsequently appointed by such Corporation / Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.—(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Education and other Qualifications required for direct recruits. Should have passed Middle examination from a recognised University/Boards and general suitability for unskilled job.

Desirable Qualification.—Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.
- (i) Age : N. A.
(ii) Educational Qualification : Yes.
(iii) For the purpose of appointment combined seniority list of Beldars at Divisional level shall be drawn with reference to their date of appointment.

9. Period of probation, if any or by promotion deputation, transfer and the percentage of vacancies to be filled in by various methods.
- Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment whether by direct or by promotion.
- 100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment / promotion / deputation / transfer grade from which promotion / deputation / transfer is to be made.
- (i) 100% by appointment from amongst the daily waged Beldars who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year:

Provided that in case of tribal area, the requisite number of days for the eligibility for appointment from amongst daily waged Beldars as work charged employees will be as under :

- (a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti District..180 days.
(b) For Lahaul area of Lahaul and Spiti district and Pangri Sub-Division of Chamba district..160 days.

- (ii) Notwithstanding anything contained in rule 7 & 8 above, the daily waged workers already working as Beldar before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition ? As may be constituted by the Government from time to time.

13. Circumstances under which the H.P. P.S.C. is to be consulted in making recruitment. As required under the law.

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be:

- (a) a citizen of India; or
(b) a subject of Nepal; or
(c) a subject of Bhutan; or
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India;
(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka; East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malwa, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *vice-viva* test by the recruiting authority.

16. Reservation. The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes/backward classes/other categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax. Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE "2"

RECRUITMENT AND PROMOTION RULES FOR
THE POST OF CHOWKIDAR WORK CHARGED
BROUGHT ON REGULAR IN THE DEPART-
MENT OF PUBLIC WORKS/HIMACHAL
PRADESH

1. Name of the post. Chowkidar.
2. Number of the posts. 380 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State/Circle or Division cadre.
4. Scale of pay Rs. 770-30-950-33-1160-40-1370-45-1365.
(Be given in expanded notation).
5. Whether selection post or non-selection post. Non Selection.
5. (a) Appointing Authority. Executive Engineer.
6. Age for direct recruitment: Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in

the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.—(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

Essential Qualification :

(i) Should have passed Middle Examination or its equivalent from a recognised University/Board; and

(ii) Must be able to cook general type of dishes.

Desirable Qualification :

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

(i) Age: N. A.

(ii) Educational Qualification:

Yes

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

9. Period of probation, if any, or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by appointment failing which by direct recruitment.

11. In case of recruitment by promotion, deputation, transfer grade from which promotion/deputation/transfer is to be made.

(i) 100% by appointment from amongst daily waged Chowkidar having ten years continuous service as such with a minimum of 240 days in a calendar year failing which by direct recruitment:

Provided that in case of tribal area the requisite number of days for eligibility for appointment from amongst daily waged Beldars as work-charged employee will be as under:

(a) For Kinnaur district and Spiti Sub-Division of Lahaul Spiti district.. 180 days.

(b) For Lahaul area of Lahaul and Spiti district and Pangri Sub-Division of Chamba District.. 160 days.

(For the purpose of appointment/promotion, a combined seniority list will be maintained at Divisional level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their *inter se* Unit-wise seniority).

- (iii) Notwithstanding any thing contained in rule 7 & 8 above, the daily rate of workers already working as Chowkidar before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

Note—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post up to 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

(i) that in all cases where a junior person become eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be *Ex-servicemen* recruited under the provisions of Rule-3 of Demobilised Armed Forces Personnel (Reservation of Vacancies

in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule-3 of *Ex-Servicemen* (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service.

Provided that *Inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.
13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. As required under the Law.
14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be:

- (a) a citizen of India; or
(b) a subject of Nepal, or
(c) a subject of Bhutan; or
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India;
(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after

the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment
Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *pro-rata* test by the recruitment authority.
16. Reservation
The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes/backward classes/other categories of persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax.
Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of person or posts.

ANNEXURE "3"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF COOK WORK CHARGED BROUGHT ON REGULAR CADRE IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post Cook
2. Number of the posts 21 or as sanctioned by the Government from time to time.
3. Classification Work Charged
4. (a) Whether the cadre is State/ Circle or Division cadre. Divisional cadre
5. Scale of pay: Rs. 770-30 930-35-1160-40-1320-45-1365.
(He given in expanded notation).
6. Whether selection post or Non-Selection post. Non-Selection
7. (a) Appointing Authority. Executive Engineer
8. Age for recruitment Between 18 to 35 years

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis.

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment;

Provided further that upper age limit is relaxable for *ad hoc* or contract/scheduled tribes/other categories of persons to the extent permissible under the general or special orders of the Himachal Pradesh Government.

Provided further that employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note. (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

9. Minimum Educational and other Qualifications required for direct recruits.
 - (i) Should have passed Middle examination from a recognised University/boards.
 - (ii) Must be able to cook general type of dishes.

Probable qualifications.— Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

10. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.
 - (i) Age: N. A.
 - (ii) Educational Qualification: Yes.
11. Period of probation, if any or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and reasons to be recorded in writing.
12. Method of recruitment whether by direct recruitment or by promotion. 100% by appointment falling wholly by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer grades from which promotion/deputation/transfer is to be made.

(f) 100% by appointment from amongst daily waged cook who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year falling within by direct recruitment:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged cook as work charged employees will be as under:

(a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti district: 180 days.

(b) For Lahaul area of Lahaul and Spiti District and Pangri Sub-Division of Chamba District: 160 days.

(H) Notwithstanding anything contained in rule 7 & 8 above the daily waged workers already working as Cook before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition?

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:

(a) a citizen of India; or
(b) a subject of Nepal; or
(c) a subject of Bhutan, or
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanzania), Zambia, Malawi, Zaire and Ethiopia

with the intention of permanently settling in India:

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *de-race* test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes/backward classes/other categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE "4"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF SWEEPER WORK CHARGED BROUGHT ON REGULAR CADRE IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post: Sweeper (Sweeper/Sewerman).
2. Number of the posts: 88 or as sanctioned by the Government from time to time.
3. Classification: Work Charged
3. (a) Whether the cadre is State/Circle or Divisional cadre: Divisional cadre
4. Scale of pay: (the given in expanded notation): Rs. 770-30-950-35-1100-1320-45-1365.
5. Whether selection post or Non-Selection post: Non Selection
5. (a) Appointing Authority: Executive Engineer
6. Age for direct recruitment: Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable

to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for scheduled castes/scheduled tribes/other categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations and Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.—(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

Should be able to read and write Hindi.

Desirable Qualifications :
Knowledge of customs,

manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualification prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age : N.A.
(ii) Educational Qualification : Yes
(iii) For the purpose of appointment a combined seniority list of Sweeper/Safai staff/sewerman at Divisional level shall be drawn with reference to their date of appointment.

9. Period of probation, if any : or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.

(i) 100% by appointment from amongst daily waged sweeper/sewerman who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged sweeper/sewerman as work charged employees will be as under:

(a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district.. 180 days.

(b) For Lahaul and Spiti district and Pangri Sub-Division of Chamba District.. 160 days.

(ii) Notwithstanding anything contained in rule 7 & 8 above, the daily waged workers already working as Sweeper/ Sewerman before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recorded by the Employment Exchange or not.

7. Minimum Educational and other Qualifications required for direct recruits.

12. If a Departmental Promotion Committee exists, what is its composition : As may be constituted by the Government from time to time.
13. Circumstances under which the H. P. P. S. C. is to be consulted in making recruitment. As required under the Law.
17. Power to Relax: Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE "5"

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be :

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED MALI IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

(a) a citizen of India, or

(b) a subject of Nepal, or

(c) a subject of Bhutan, or

(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia Malwa, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct re-cruitment: Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the recruiting authority.

16. Reservation - The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/ Scheduled Tribes/ Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

1. Name of the post: Mali
2. Number of the posts. 66 or as sanctioned by the Government from time to time.
3. Classification. Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre. Divisional cadre
4. Scale of pay: (Be given in expanded notation). Rs.770-30-950-35-1160-40-1365
5. Whether selection post or Non-Selection post. Non Selection.
5. (a) Appointing Authority. Executive Engineer
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/ Autonomous Bodies at the time of initial constitutions of such Corporation/Autonomous Bodies shall be allowed

| | | | |
|---|---|--|--|
| | age concession in direct recruitment as admissible to Government servants. This concession will not, however be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies. | which promotion/ deputation/ transfer is to be made. | a calendar year failing which by direct recruitment: |
| | <i>Note.—</i> (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be. | | Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Malis as work charged employees will be as under: |
| 7. Minimum Educational and other Qualifications required for direct recruits: | (i) Should have passed Middle or its equivalent examination from a recognised University/Boards. (ii) Should be conversant with the work of trimming and pruning of plants/flowers and grass. He should be able to handle moving Machine, hedges, shrubs and other garden equipments. Should know the correct method of garden operations such as trenching, manuring, watering and dressing. He should also possess the knowledge of regional and seasonal plants, flowers and grass. | | (a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district: 180 days. (b) For Lahaul area of Lahaul and Spiti district and Pangti Sub-Division of Chamba district: 160 days. |
| | <i>Desirable qualifications:—</i> Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh. | | (ii) Notwithstanding any, thing contained in rule 7 and 8 above, the daily waged workers already working as Mali before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion appointees. | (i) Age: N.A. (ii) Education: Qualification: Yes. | 12. If a Departmental Promotion Committee exists, what is its composition: | As may be constituted by the Government from time to time. |
| 9. Period of probation, if any: or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. | Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing. | 13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. | As required under the Law. |
| 10. Method of recruitment whether by direct recruitment or by promotion. | 100% by appointment failing which by direct recruitment. | 14. Essential requirement for a direct recruitment: | A candidate for appointment to any service or post must be— (a) a citizen of India, or (b) a subject of Nepal, or (c) a subject of Bhutan, or (d) a 1st class refugee who came over to India before 1st January 1962 with the intention of permanently settling in India; (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India; |
| 11. In case of recruitment by appointment promotion, deputation transfer, grade from | (i) 100% by appointment from amongst daily waged Malis who have completed 10 years of continuous service as such with minimum of 240 days in | | Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. |

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/ Scheduled tribes/backward classes/other categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE "6"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED CLEANER IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post Cleaner

2. Number of the posts 268 or as sanctioned by the Government from time to time.

3. Classification Work Charged

- (a) Whether the cadre is state/Circle or Division cadre. Divisional Cadre

4. Scale of pay (Be given in expanded notation). Rs. 770-30-950-35-1160-40-1320-45-1365.

5. Whether selection post or Non-Selection post: Non-Selection.

5. (a) Appointing Authority. Executive Engineer.

6. Age for direct recruitment: Between 18 to 35 years.

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the

prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for scheduled castes/scheduled tribes other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations / Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.—(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits. Should have passed Middle examination from a recognised University/Boards

Desirable qualification.— Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees, appointees. (i) Age: NA
(ii) Educational Qualification: Yes

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion. 100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.

(i) 100% by appointment from amongst daily waged cleaners who have not 10 years of continuous service as such with minimum of 240 days in a calendar year falling which by direct recruitment;

Provided that in case of tribal area, the requisite number of days for the eligibility for appointment from amongst daily waged Cleaners as well charged employees will be as under:

(a) For Kinnaur district and Spiti Sub-Division of Lahul and Spiti district: 180 days.

(b) For Lahul area of Lahul and Spiti District and Pangi Sub-Division of Chamba district: 160 days.

(ii) Notwithstanding anything contained in rule 7 & 8 above, the daily waged workers already working as Cleaner before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition:

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:

- (a) a citizen of India, or
(b) a subject of Nepal, or
(c) a subject of Bhutan, or
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,
(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of

permanently settling in India:

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *merit* the recruiting authority.

16. Reservation:

The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes/backward classes/other categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax:

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE "7"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED BOATMAN IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post. Boatman (Boatman, Darulaman).
2. Number of posts. 25 or as sanctioned by the Government from time to time.
3. Classification. work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre. Divisional cadre
4. Scale of pay: (Be given in expanded notation). Rs. 770-30-950-35-1160-40-1320-45-1365
5. Whether selection post or non-selection post. Non-Selection
5. (a) Appointing Authority. Executive Engineer.
6. Age for direct recruitment. Between 18 to 35 years

Provided that the upper age limit for direct recruitment will not be applicable to the

candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable in Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post (s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits:

(i) Should have passed Middle or its equivalent examination from a recognised University/Board's

(ii) Should possess a valid licence for Motor Boat and know swimming.

Desirable Qualification:

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply

(i) Age: N.A.

(ii) Educational

Qualification: Yes

(iii) For the purpose of

In the case of promotees/appointees,

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

10. Method of recruitment whether by direct recruitment or by promotion.

11. In case of recruitment by appointment/promotion/deputation/transfer/guards from which a promotion transfer is to be made.

appointment a combined seniority list of daily waged Boatman, Darlamen at Divisional level shall be drawn with reference to their date of appointment.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

100% by appointment failing which by direct recruitment.

(i) 100% by appointment from amongst the daily waged Boatman/Darlamen who have completed 10 year of continuous service as such with minimum of 240 days in a calendar year failing which by direct recruitment

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Boatman, Darlamen as work-charged employees will be as under:

(a) For Kinnaur district and Sp. Div. of Lahaul and Spiti district: 180 day

(b) For Lahaul and Spiti district and Sp. Div. of Chamba district: 160 day

(ii) Notwithstanding anything contained in rule 7 and 8 above, the daily waged workers already working as Boatman/Darlamen before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of the candidate recommended by Employment Exchange or not.

12. If a Departmental Promotion Committee exists, What is its composition?

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment.

As required under the Law.

11. Essential requirement for a direct recruitment :

A candidate for appointment to any service or post must be :

- (a) a citizen of India ; or
- (b) a subject of Nepal ; or
- (c) a subject of Bhutan ; or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India ; or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Srilanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India ;

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

12. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test by the recruiting authority.

13. Reservation:

The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled Tribes/Backward Classes/other Categories of persons issued by the Himachal Pradesh Government from time to time.

14. Power to Relax:

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED MADE IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

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|--|--|
| 1. Name of the post | MAJ. |
| 2. Number of the posts | 1001 or as sanctioned by the Government from time to time. |
| 3. Classification | Work charged |
| 4. Grade of pay | Divisional CADRE |
| 5. Whether the candidate is State/ Circle or Division cadre. | |
| 6. Grade of pay (to be given in sanctioned notation). | Rs. 770-30-950-35-1100-40-120-45-1365. |
| 7. Whether selection post or non-selection post. | Non-selection |
| 8. (a) Appointing Authority. | Executive Engineer |
| b. Age for direct recruitment. | Between 18 to 35 years |

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad-hoc* or on contract basis.

Provided further that if a candidate appointed on *ad-hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad-hoc* or contract appointments.

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government.

Provided further that the employee of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial appointment of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will

not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note —(1) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post (s) is/are advertised for inviting applications or notified to the Employment Exchange as the case may be.

Essential Qualification:

(1) Should have passed Middle Examination or its equivalent from a recognised University/Board.

Desirable Qualification:—Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

7. Minimum Educational and other qualifications required for direct recruits.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

9. Period of probation, if any.

10. Method of recruitment whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

11. In case of recruitment by promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made.

Two years subject to such further extension a period not exceeding one year as may be ordered by appointing authority in special circumstances and reasons to be recorded in writing.

30% by appointment failing which by promotion. 70% by promotion failing both by direct recruitment.

(1) 30% by appointment from daily waged males having ten years continuous service as such with a minimum of 240 days in a

calendar year falling within promotion.

Provided that in case of tribal areas the requisite number of day for the eligibility for appointment from among daily waged holders work charged employees will be as under :

(a) For Kinnaur district and Spiti Sub Division of Lahaul and Spiti district 180 days.

(b) For Lahaul area of Lahaul and Spiti district and Pangti Sub Division of Chamla district 180 days.

(iii) 70% by Promotion from among work charged holders in the pay scale of Rs. 770-1365 with 5 years service in the grade falling both by direct recruitment.

(For the purpose of a promotion/probation combined seniority list will be maintained at Divisional level of eligible incumbents with reference to their appointment in their respective feeder category without disturbing their inter-seniority wise seniority).

For the purpose of appointment/promotion following roster shall be followed :

1st point Promotee. 2nd point -do-
3rd point Appointee.
4th point Promotee.
5th point -do-
6th point Appointee.
7th point promotee.
8th point -do-
9th point Appointee.
10th point promotee.

The roster point will repeat after every 10 points).

(iii) Notwithstanding anything contained in rule 7 & 8 above the daily rated workers already working in Mines before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions :

(1) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration :

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be exservice-men recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Service-men (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account *ad hoc* service rendered upto 31-3-91, shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition.

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:—

- (a) a subject of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to

Selection for appointment to the post in the case of direct

post by direct recruitment.

recruitment shall be made on the basis of *viva-voce* test by the recruitment authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons or posts.

ANNEXURE "9"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED T-MATE IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post T-MATE (T-Mate, Electrical Beldar).

2. Number of the posts. 107 or as sanctioned by the Government from time to time.

3. Classification: Work Charged

3. (a) Whether the cadre is State/ Circle or Division cadre. Divisional cadre

4. Scale of pay: (to be given in expended notation. Rs. 770-30-950-35-1160-40-1365.

5. Whether selection post or non-selection post. Non-selection

5. (a) Appointing Authority. Executive Engineer

6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes Other Categories of persons to the extent permissible under the generals or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations / Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/ Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits. (i) Should have passed Middle or its equivalent examination from a recognised University/Boards.

(ii) Must possess fireman certificate/permit from the Chief Electrical Inspector.

Desirable Qualification:— Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees. (i) Age: No. (ii) Educational Qualification: YES.

(iii) For the purpose of appointment a combined seniority list of daily waged T-Mates, Electrical Beldars at Divisional level shall be drawn with reference to their date of appointment.

9. Period of probation, if any: or by promotion: deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion. 100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/Transfer garde from which promotion/deputation/transfer is to be made.
- (i) 100% by appointment from amongst daily wages T-Mates and Electrical Beldars who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year, failing which by direct recruitment:
- Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged T-Mates/ Electrical Beldars as work charged employees will as under:
- (a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti District: 180 days.
- (b) For Lahaul area of Lahaul and Spiti District and Pangri Sub-Division of Chamba District: 160 days.
- (ii) Notwithstanding anything contained in rule 7 & 8 above, the daily waged workers already working as T-Mates/ Electrical Beldars before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.
12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.
13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. As required under the Law.
14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be:—
- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India.
- Provided that a candidate belonging to category (b), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.
- A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.
15. Selection for appointment to post by direct recruitment: Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the recruiting authority.
16. Reservation. The appointment to the service shall be subject to order regarding reservation in service for Scheduled castes/ Scheduled Tribes/ Backward Classes/Other Categories of person issued by the Himachal Pradesh Government from time to time.
17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE '10'

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED UPHOLSTER IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post UPHOLSTER
2. Number of the posts. 3 or as sanctioned by the Government from time to time.
3. Classification Work Charged.
3. (a) Whether the cadre is State/Circle or Division cadre. Divisional Cadre.
4. Scale of pay (Be given in expanded notation). Rs.830-30-950-35-1160-40-1320-45-1470.
5. Whether selection post or Non-selection post. Non-Selection.
5. (a) Appointing Authority. Executive Engineer.
6. Age for direct recruitment. Below 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including

those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note:— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post (s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits.

(i) Should have passed Matric or its equivalent examination from a recognised University/Boards, and

(ii) Must possess I.T.I. Certificate in the trade of Upholstery from recognised Institute,

Desirable Qualifications:— Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age : NA
(ii) Educational Qualification: Yes

9. Period of probation, if: any or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

10. Method of recruitment whether by direct recruitment or by promotion.

11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

100% by appointment failing which by direct recruitment.

(i) 100% by appointment from amongst daily waged Upholster who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year failing which by direct recruitment:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Upholsters as work charged employees will be as under:

(a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti District .. 180 days.

(b) For Lahaul area of Lahaul and Spiti District and Pangti Sub-Division of Chamba District .. 160 days.

(ii) Notwithstanding anything contained in rule 7 & 8 above the daily waged workers already working as Upholster before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition?

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:—

(a) a citizen of India, or
(b) a subject of Nepal, or
(c) a subject of Bhutan, or
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda the

- United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :
- Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.
- A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.
15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the recruiting authority.
16. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Caste/Scheduled Tribe/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provision of these Rules with respect to any class or category of persons or posts.
5. (a) Appointing Authority. Executive Engineer.
6. Age for direct recruitment. Between 18 to 32 years :
- Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis :
- Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his *ad hoc* or contract appointment :
- Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government :
- Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

ANNEXURE "11"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED CARPENTER GR-IV IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post Carpenter Grade-IV (Carpenter Grade-I).
2. Number of the posts. 79 or as sanctioned by the Government from time to time.
3. Classification: Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre. DIVISIONAL CADRE
4. Scale of pay (Be given in expanded notation). Rs. 830-30-950-35-1160-40-1320-45-1470.
5. Whether selection post or Non-Selection post. Non-Selection.

7. Minimum Educational and other Qualifications required for direct recruits. Essential qualification:

(I) Should have passed Middle Examination or its equivalent from a recognised University/Board ; and

(II) Must possess I. T. I. certificate in the trade of Carpenter from a recognised Institution.

Note:— (I) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

Desirable Qualifications.—
Knowledge of cus-
toms, manners and
dialects of Himachal
Pradesh and suitability
for appointment in the
peculiar conditions prevail-
ing in the Pradesh.

(The roster point
will repeat after
every 5 points).

8. Whether age and
educational qualifica-
tion prescribed for
direct recruits apply
in the case of
promotees/appointees.

(1) Age: No.
Educational qualification:
Yes.

9. Period of probation,
if any; or by promo-
tion, deputation,
transfer and the
percentage of vacan-
cies to be filled in by
percentage of vacancies
to be filled in by
various methods.

Two years subject to
such further extension for
a period not exceeding
one year as may be or-
dered by appointing au-
thority in special circum-
stances and for reasons
to be recorded in writing.

10. Method of recruitment
whether by direct
recruitment or by
promotion.

60% by appointment
failing which by promotion.

40% by promotion,
failing both by direct
recruitment.

11. In case of recruit-
ment by appointment,
promotion, deputa-
tion, transfer, grade
from which promotion/
deputation/transfer is
to be made.

(1) 60% By appoint-
ment from daily
waged carpenters hav-
ing ten years conti-
nuous service as
such with a minimum
of 240 days in a
calendar year failing
which by promotion:

Provided that in case of
tribal areas the requisite
number of days for the
eligibility for appoint-
ment from amongst daily
waged Carpenters as
work charged employees
will be as under :

(a) For Kinnaur District
and Spiti Sub-Division
of Lahaul and Spiti
District . . 180 days.

(b) For Lahaul area of
Spiti District and
Pangi Sub-Division
of Chamba District
.. 160 days.

(II) 40% by Promotion
from amongst work
charged Beldar attach-
ed with carpenters
in the pay scale of
Rs. 770-1365 with 5
years service in the
grade failing both by
direct recruitment.

For the purpose of
appointment following
roster shall be
followed :

1st point .Appointee
2nd point .Promotee
3rd point .Appointee
4th point .Promotee
5th point .Appointee

(iii) Notwithstanding any-
thing contained in
rule 7 & 8 above
the duly rated worker,
already working as
carpenters before
coming into operation
of the rules shall
be eligible for promo-
tion irrespective of
the fact as to whether
the name of these
candidates recom-
mended by the
Employment Exchange
or not

Note.—(1) In all cases of
promotion the *ad hoc*
service rendered in the
feeder post up to 31-3-91
if any, prior to regular
appointment to the post
shall be taken into
account towards the
length of service as
prescribed in these Rules
for promotion subject to
the conditions :

(i) that in all cases where
a junior person become
eligible for consideration
by virtue of his total
length of service (including
the service rendered on
ad hoc basis upto 31-3-91)
in the feeder post in view
of the provisions referred
to above, all persons
senior to him in the
respective category/cadre
shall be deemed to be
eligible for considera-
tion and placed above the
junior person in the field
of consideration :

Provided that all in-
cumbents to be con-
sidered for promotion
shall possess the minimum
qualifying service of at
least three years or that
prescribed in the Re-
cruitment and Promotion
Rules for the post, which-
ever is less :

Provided further that
where a person become
ineligible to be con-
sidered for promotion on
account of the require-
ments of the preceding
proviso, the persons
junior to him shall also
be deemed to be ineligible
for consideration for
such promotion.

Explanation.—The last
proviso shall not render
the junior incumbents
ineligible for considera-
tion for promotion if
the senior ineligible person,
happened to be Ex-
servicemen recruited under
the provisions of Rule-3

of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-191, shall remain unchanged.

shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the appointing authority.

The appointment to the service shall be subject to order regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/ Other Categories of persons issued by the Himachal Pradesh Government from time to time.

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of person or posts.

15. Selection for appointment to post by direct recruitment.

16. Reservation

17. Power to Relax

12. If a Departmental Promotion Committee exists, what is its composition :

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P. P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment

A candidate for appointment to any service or post must be :

- a citizen of India, or
- a subject of Nepal, or
- a subject of Bhutan, or
- a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.
- a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malwa, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a candidate belonging to categories (b), (c), (d) and (e)

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK INSPECTOR WORK CHARGED BROUGHT ON REGULAR CADRE IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

- Name of the post WORK INSPECTOR (Mortar male. Work Inspector, Ferry Work Inspector, Road Inspector Work Supervisor, Earth Work Mistri).
- Number of the posts 836 or as sanctioned by the Government from time to time.
- Classification Work Charged.
- (a) Whether the cadre. Circle Cadre.
- Scale of Pay (Be given in expanded notation). Rs. 750-35-1160-40-1320-1500-50-1500.
- Whether selection post Non-Selection post.
- (a) Appointing Authority. Superintending Engineer.

6. Age for direct recruitment.

Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after constitution of the Public Sector Corporations/Autonomous Bodies.

Note.—(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

7. Minimum Education and other qualifications required for direct recruits.

(i) Should have passed Matric examination from a recognised University/Board; and

(ii) Must possess I. T. I. Certificate in the trade of building construction from a recognised institution.

Desirable Qualifications:— Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

(i) Age : N. A.
Educational Qualification: Yes

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointee.

9. Period of probation, if any or by any promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by the appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

(1) 50% by Appointment failing which by promotion.

(2) 50% by promotion failing both by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation/transfer, grade from which promotion/deputation/transfer is to be made.

(i) By Appointment from amongst daily waged Mortar Mate, Work Inspector, Ferry Inspector, Road Inspector, Work Supervisor, Earth Mistri having 10 years continuous service as such with a minimum of 240 days in a calendar year..50% failing which by promotion.

(ii) by promotion from amongst the work charged Mates/Beldar who are working on roads/building and who have not been attached with any particular trade, such as Carpenter, Electricians, Plumber etc. and having minimum five years services and possessing minimum qualification failing both by direct recruitment.

For the purpose of appointment/promotion a combined seniority list shall be maintained at Circle Level of eligible incumbents with reference to their date of appointment in the respective feeder category without disturbing their inter-se seniority.

For filling up of posts by promotion there will be a 10 point roster as under:—

1st point.. by appointee
2nd point.. by promotee
3rd point.. by appointee
4th point.. by promotee

- 5th point.. by appointee
- 6th point.. by promotee
- 7th point.. by appointee
- 8th point.. by promotee
- 9th point.. by appointee
- 10th point.. by promotee

The roster will repeat after every 10 points.

(2) Notwithstanding anything contained in rule 7 & 8 above, the daily rated workers already working as work inspector before coming into operation of these rules, shall be eligible for promotion irrespective of the fact as to whether the name of the candidates recommended by the Employment Exchange or not.

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post up to 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less :

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the

provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-seniority* as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. As required under the Law.

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be:

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e), shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the H.P.P.S.C. or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to direct recruitment
- Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the appointing authority.

16. Reservation
- The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax
- Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.

ANNEXURE "13"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED MASON GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post
- Mason Grade-II
(Mason Grade-II, Mason Grade-III, Floor Finisher).

2. Number of the posts.
- 286 or as sanctioned by the Government from time to time.

3. Classification
- Work Chargd.

3. (a) Whether the cadre is State/ Circle or Division cadre.
- Circle Cadre.

4. Scale of pay (Be Rs. 950-35-1160-40-1320-45-1500-given in expanded notation).
- 50-1800.

5. Whether Selection post or Non-Selection post.
- Non-Selection

5. (a) Appointing Authority.
- Suprintending Engineer.

6. Age for direct recruitment.
- Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories

of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time to initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/are finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits:

Essential Qualification:—

(i) Should have passed Middle Examination or its equivalent from a recognised University/Board;

(ii) Should be able to use tools, in common use in trade such as level square plumber etc.

(iii) Must be able to work on heights/over scaffolding.

(iv) Must be able to lay bricks in simple bond; any

(v) Must be able to prepare centering for R.C.C.

Desirable Qualification:— Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

Age: No.

Educational Qualification: Yes

9. Period of probation, if any or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.
11. In case of recruitment by appointment, promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made.

70% by appointment failing which by Promotion. 30% by promotion failing both by direct recruitment.

(i) 70% by appointment from daily waged Masons/finishers having ten years continuous service as such with a minimum of 240 days in a calendar year failing which by Promotion:

Provided that in case of tribal areas the requisite number of days for eligibility for appointment from amongst daily waged Mason/finishers as work charged employees will be as under :

(a) For Kinnaur District and Spiti Sub-Division of Lahaul Spiti district. 180 days.

(b) For Lahaul and Spiti district and Pangri Sub-Division of Chamba District. 160 days.

(ii) 30% by Promotion from amongst work charged Beldars working with Mason/Finisher in the pay scale of Rs. 770-1365 with five years service in the grade failing which both by Direct Recruitment.

(For the purpose of appointment/promotion, a combined seniority list will be maintained at Circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their inter-se Unit wise seniority).

For the purpose of appointment / promotion following roster will be followed:—

| | |
|-----------|-----------|
| 1st point | Appointee |
| 2nd point | -do- |
| 3rd point | Promotee |
| 4th point | Appointee |
| 5th point | -do- |
| 6th point | Promotee |
| 7th point | Appointee |
| 8th point | -do- |
| 9th point | Promotee |
| 10 point | Appointee |

(The roster point will repeat after every 10 points).

(iii) Notwithstanding anything contained in rules 7 & 8 above, the daily rated workers already working as Beldar with Masons/Finishers before

coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

And,—(I) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if not prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:—

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/grade shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration :

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases

of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-seniority* as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition. As may be constituted by the Government from time to time.

13. Circumstances under which the H. P.P.S.C. is to be consulted in making recruitment. As required under the Law

14. Essential requirements for a direct recruitment A candidate for appointment to any service or post must be:

- a citizen of India, or
- a subject of Nepal, or
- a subject of Bhutan, or
- a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.
- a person of Indian origin, who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the appointing authority.

16. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/ Backward Classes/ Other Categories of persons issued by the Himachal

Pradesh Government from time to time.

17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions, of these rules with respect to any class or category of persons or posts.

ANNEXURE "14"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED ROCK DRILLER-CUM-BLASTMAN IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

- Name of the post. Rock Driller-cum-Blastman, Gr.II).
- Number of the posts. 1 or as sanctioned by the Government from time to time.
- Classification Work Charged
- (a) Whether the cadre is State/ Circle or Division cadre. State cadre
- Scale of pay (Be given in expanded notation). Rs. 950-35-1160-40-1320-45-1500-50-1800.
- Whether Selection post or Non-Selection post. Non-Selection.
- (a) Appointing Authority. Chief Engineer.
- Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/ Other Categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employees of all the public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/

Autonomous Bodies at the time of initial constitutions of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/were subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporation/Autonomous Bodies.

Note:— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits.

Should have passed Matric or its equivalent from a recognised University/Boards.

Desirable Qualifications:— Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees / appointees.

(i) Age: NA
(ii) Educational Qualification: Yes

9. Period of probation, if any or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by appointment falling within by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer or by which promotion/deputation/transfer is to be made.

(i) 100% by appointment from amongst daily waged Rock Driller-cum-Blastman who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year falling within by direct recruitment:

Provided that in case of tribal areas, the requisite number of days for the eligibility for appointment from amongst daily waged Rock Driller-

cum-Blastman as work charged employees will be as under:

- (a) For Khamur district and Spiti Sub-Division of Lahaul and Spiti district, 180 days.
(i) For Lahaul area of Lahaul and Spiti district and Pangal Sub-Division of Chamba district, 160 days.

(ii) Notwithstanding anything contained in rules 7 & 8 above, the daily waged workers already working as Rock Driller-cum-Blastman before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition.

As may be constituted by the Government from time to time.

13. Circumstances under which the H. P.P.S.C. is to be consulted in making recruitment.

As required under the Law

14. Essential requirements for a direct recruitment

A candidate for appointment to any service or post must be:

- (a) a citizen of India, or
(b) a subject of Nepal, or
(c) a subject of Bhutan, or
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India.

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva voce test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE "15"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED PLUMBER GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post Plumber Pipe Fitter Grade-II (Plumber, Plumber Grade-I, Plumber Grade-II, Pipe Fitter Grade-II).
2. Number of the post 68 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State/Circle or Division cadre. Circle Cadre
4. Scale of pay (Be given in expanded notation). Rs.950-35-1160-40-1320-45-1500-50-1800.

5. Whether Selection post or Non-Selection post. Non-Selection.
5. (a) Appointing Authority. Superintending Engineer.
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employee of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were subsequently appointed by such Corporation/Autonomous Bodies and who were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/are advertised for invitation applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits.

Essential Qualifications

- (i) Should have passed Matric Examination or its equivalent from a recognised University/Board; and
- (ii) Must possess I.T.I. Certificate in the trade of plumbing from a recognised Institution

Desirable Qualifications
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotee/appointee.

Age: N.A.
Educational Qualification: Yes.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

80% by appointment failing which by promotion.
20% by promotion failing both by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation, trans-

(i) 80% by appointment from daily waged Plumber Pipe Fitter Gr.II having 11 years continuous service a

transfer, grade from which promotion/deputation/transfer is to be made.

such with a minimum of 240 days in a calendar year failing which by promotion:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Plumber, Plumber Gr.I, Plumber Gr.II, Pipe Fitter Gr.II as work charged employees will be as under:

(a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district.. 180 days.

(b) For Lahaul area of Lahaul and Spiti district and Pangri Sub-Division of Chamba district.. 160 days.

(ii) 20% by promotion from amongst work charged beldar having working knowledge of assembly fitting installation, maintenance and repairs of plumbing pipe fixture and fitting for water supply irrigation and drainage system supported with five years experience in the pay scale of Rs. 770-1365.

(For the purpose of appointment/promotion a combined seniority list will be maintained at circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their inter-se unitwise seniority).

For the purpose of appointment/promotion following roster shall be followed:

- 1st point.. Addressee
- 2nd point.. -do-
- 3rd point.. Addressee
- 4th point.. Addressee
- 5th point.. -do-

(The roster point will repeat after every 5 points).

(iii) Notwithstanding anything contained in rules 7 & 8 above, the daily rated workmen already working as Plumber, Pipe Fitter before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions.

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible person happened to be Ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that inter-se seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged

As may be constituted by the Government from time to time.

12. If a Departmental Promotion Committee exists, what is its composition.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law

14. Essential requirements for a direct recruitment

A candidate for appointment to any service or post must be :

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d), and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

Selection for appointment the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the recruiting authority.

15. Selection for appointment to post by direct recruitment.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax

any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE-"16"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED PUMP OPERATOR IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

- | | |
|---|---|
| 1. Name of the post | Pump Operator |
| 1. Number of the posts | 6 or as sanctioned by the Government from time to time. |
| 3. Classification | Work Charged |
| 3. (a) Whether the cadre is State/Circle or Division cadre. | Circle Cadre |
| 4. Scale of Pay : (Be given in expanded notation). | Rs. 950-35-1160-40-1320-45-1500-50-1800. |
| 5. Whether Selection post or Non-Selection post. | Non-Selection |
| 5. (a) Appointing Authority. | Superintending Engineer |
| 6. Age for direct recruitment. | Between 18 to 35 years: |

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment :

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employee of all the Public Sector Corporations/Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible

to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies.

Note.—(1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

Essential Qualifications

- (i) Should have passed Matric Examination or its equivalent from a recognised University/Board; and
- (ii) Should possess I. T. I. Certificate in the trade of Electric Motor Mechanic from a recognised institution.

Desirable Qualifications:

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

9. Period of probation, if any or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods,

10. Method of recruitment whether by direct recruitment or by promotion.

11. In case of recruitment by appointment, promotion, deputation, transfer grade from which promotion/deputation/transfer is to be made.

(i) Age : N. A.
Educational Qualifications : Yes.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

80% by appointment falling which by promotion.
20% by promotion falling both by direct recruitment.

(i) 80% By appointment from daily waged Pump Operator having ten year continuous service as such with a minimum of 240 days in a calendar year falling which by promotion:

Provided that in case of tribal areas, the requisite number of days for the eligibility for appointment from amongst daily

waged Pump Operators as work charged employees will be under :

(a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti District, 180 days.

(b) For Lahaul area of Spiti district and Pangi Sub-Division of Chamba district, 160 days.

(ii) 20% by Promotion from among work charged Heldars/Pump Attendants working on the pumping Machinery in the scale of Rs. 770, 1365 with five years service in the grade falling both by direct recruitment.

(For the purpose of promotion, a combined seniority list will be maintained at Circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their inter-unit wise seniority).

For the purpose of up-
pointment, promotion following roster shall be followed:

- 1st point : Appointee.
- 2nd point : -do-
- 3rd point : -do-
- 4th point : -do-
- 5th point : Promotee.

(The roster point will repeat after every 5 points).

(iii) Notwithstanding anything contained in rules 7 & 8 above, the daily rated workers already working as Pump Operator before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchanges or not.

Note. (1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the *ad hoc* service rendered on *ad hoc* basis

upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.— The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit for seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-1991, if any, prior to the regular appointment against such post shall be taken into account towards the length of service;

Provided that *inter-seniority* as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91, shall remain unchanged.

13. Circumstances under which the H. P. P. S. C. is to be consulted in making recruitment.

14. Essential requirement for a direct recruitment.

As required under the Law.

A candidate for appointment to any service or post must be

- (a) a citizen of India or
- (b) a subject of Nepal or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.
- (e) a person of Indian origin who is migrated from Pakistan, Burma, Ceylon, East African countries of Kenya, Uganda, the United Republic of Tanzania (Former Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that candidate belonging to categories (b), (c), (d) and (e) shall be a person whose favour a certificate of eligibility has been issued by the Government of India.

A candidate whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority. But the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment :

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/ Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it

12. If a Departmental Promotion Committee exists what is its composition.

As may be constituted by the Government from time to time.

may be required to be recorded in writing, before any of the provisions of these Rules with respect to any class or category of persons or posts.

Approved: 1967

BY DIRECTOR AND COMMISSIONER OF THE
THE PUBLIC WORKS DEPARTMENT, CHIEF OF
THE DEPARTMENT OF PUBLIC WORKS,
MADRAS STATE GOVERNMENT

| | |
|--|---|
| 1. Name of the post | Post of (Track/Dep/Upper/Teacher and/or others) |
| 2. Number of the post | 177 or as sanctioned by the Government from time to time. |
| 3. Loc. Member | Work-Charged |
| 4. (a) Whether the post is a State Grade or District grade | Circle Grade |
| 5. Scale of pay (to given in expanded notation) | Rs. 200-12-100-40-1-30 Rs. 300-50-00-300-1-20 Special Pay |
| 6. Whether Selection post or Non-Selection post | Non-Selection |
| 7. (a) Appointment Authority | Superintending Engineer |
| 8. Age for direct recruitment | Between 18 to 32 years. |

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis.

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment.

Provided further that upper age limit is relaxable for Scheduled Caste/Scheduled Tribe/Other categories of persons to the extent permitted under the general or special order (s) of the Madras State Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies

at the time of initial recruitment of such Corporation/Non-Autonomous Bodies shall be followed as employees in direct recruitment of such posts to the extent permitted by the Government. The relaxation will not, however, be applicable to a section of the Public Sector Corporation/Autonomous Bodies who were subsequently employed in such Corporation/Autonomous Bodies and who are/were not absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public Sector Corporation/Autonomous Bodies.

Age: (1) Age limit for direct recruitment of the post is fixed on the first day of the year when the Post (s) is advertised for direct applications or modification in the Employment Changes in the year may be.

Essential Qualifications of

(1) Should have passed Middle Examination or its equivalent or an equivalent in a recognized University.

(2) Must possess a "Driving License" for heavy/light vehicles with a 3 years experience of driving heavy/light Motor Vehicle on Hills Roads.

Physical Qualifications: A new category of custom made and old and standard type and suitable for appointment in the present conditions prevailing in the Pradesh.

9. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotional/appointments.

Age: N/A
Educational Qualification: N/A

(The qualification of Middle pass shall not be applicable to daily wage Track/Dep/Depot/Tractor and Cartage. However, they are persons driving heavy/light vehicles on the day of recruitment are operative of these jobs.

10. Period of probation, duty, or by promotion, transfer and the percentage of vacancies to be filled in by various methods.

Two years probation in a job or a period of one year as may be ordered by appointing authority in special circumstances and for a job to be recorded in writing.

(ii) Method of selection upon whether by direct recruitment or by promotion

80% by appointment filling which by direct recruitment

20% by promotion

(1) In case of recruitment by appointment promotion, transfer, grade from which promotion/department is to be made

(1) 80% by appointment from daily waged direct having ten years continuous service as such with a minimum of 240 days in a calendar year filling which by direct recruitment.

Provided that in case of rural areas the requisite number of days for the eligibility for appointment from amongst daily waged Assist Driver, Truck/Tractor and Car Driver as well as unskilled employees will be as under:

(a) For Khammam district and Spill Sub Division of Telang and Spill district 180 days

(b) For Telang area of Telang and Spill district and Pongl Sub Division of Chittoor district 180 days

(iii) 80% by Promotion from amongst work charged cleaners in the pay scale of Rs 7/11-13/10 with 2 years service in the grade.

(For the purpose of appointment/promotion, a consolidated seniority list will be maintained at Circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their seniority and vice seniority)

Following roster shall be followed:

- 1st point: Appointee
- 2nd point: do
- 3rd point: Promotee
- 4th point: Appointee
- 5th point: do
- 6th point: Promotee
- 7th point: Appointee
- 8th point: do
- 9th point: Promotee
- 10th point: Appointee

(The roster point will repeat after every 10 points)

(iii) Notwithstanding anything contained in rule 7 & 8 above, the daily rated workers, who are working as Truck/Tractor/Truck/Tractor and Car Driver before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these

candidates recommended by the Public and Exchange is not.

Note: (1) In all cases of promotion in the ad hoc service rendered in the last year upto 31.03.68, if any date to be day appointment to the post shall be taken into account. (2) In the length of service as described in the Rules for promotion subject to the condition.

(1) That in all cases where a candidate becomes eligible for consideration for promotion in the ad hoc service (in the ad hoc service rendered in the last year upto 31.03.68) in the ad hoc service, the candidate shall be eligible for consideration for promotion in the ad hoc service, if he has been in the ad hoc service for a continuous period of 180 days.

Provided that all incidents in the ad hoc service shall be taken into account in the consideration of the candidate for promotion in the ad hoc service, if he has been in the ad hoc service for a continuous period of 180 days.

Provided further that if a person becomes ineligible to be considered for promotion on account of the requirement of the preceding paragraph, the person shall be eligible to be considered for such promotion.

Explanation: The 1st proviso shall not render the candidate ineligible for consideration for promotion, if the senior ineligible person happened to be. Ex: A person recruited under the provision of Rule 1 of Government of Madras (Reservation of Vacancies in Municipal Police) Act, 1953 and having been given benefit of seniority in the regular appointment against such post shall be taken into account towards the length of service.

(2) Similarly, in all cases of consideration of the candidate for promotion in the regular service, the candidate shall be taken into account towards the length of service.

[Provided that *inter-seniority* as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91, shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. As required under the Law.

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be:-

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or

(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar) Zambia, Malwa, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the recruiting authority.

16. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of the Rules with respect to any class or category of persons or posts.

ANNEXURE "18"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED LABORATORY ASSISTANT IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post Laboratory Assistant
2. Number of the posts. 2 or as sanctioned by the Government from time to time.
3. Classification. Work charged
 - (a) Whether the cadre is State/ Circle or Division cadre. State cadre
4. Scale of pay (Be given in expanded notation). Rs. 950-35-1160-40-1320-45-1500-50-1800.
5. Whether selection post or Non-Selection post: Non Selection
5. (a) Appointing Authority. Chief Engineer
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis.

Provided further that if a candidate appointed on *ad hoc* basis had become over age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed the concession in direct recruitment

as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

(b) For Lahaul area of Lahaul and Spiti District and Pangri Sub-Division of Chamba District ... 100 days.

(ii) Notwithstanding anything contained in rule 7 & 8 above, the daily waged workers already working as Laboratory Assistant before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of the candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition?

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan or fugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India.

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva voce test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders

7. Minimum Educational and other Qualifications required for direct recruits.

Should have passed 10 + 2 with Science subject. Physics and Chemistry or its equivalent examination from a recognised University/Boards.

Desirable Qualifications :

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age: NA
(ii) Educational Qualifications: YES.

9. Period of probation, if any : or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment / promotion / deputation / transfer grade from which promotion / deputation / transfer is to be made.

(i) 100% by appointment from amongst daily waged Laboratory Assistants who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year failing which by direct recruitment:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Laboratory Assistant a Work Charged employees will be as under:

(a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti District ... 180 days.

reserving reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE "19"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED ROAD ROLLER DRIVER IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post. ROAD ROLLER DRIVER

2. Number of the posts 132 as sanctioned by the Government from time to time.

3. Classification Work Charged

3. (a) Whether the cadre is State/ Circle or Division cadre. CIRCLE CADRE.

4. Scale of pay (to be given in expanded notation). Rs. 1500-18-1100-40-1250-18-1500-50-2000-60-2060-70-2130-150/- (Special Pay).

5. Whether selection post or Non-Selection post Non Selection

5. (a) Appointing Authority. Superintending Engineer

6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled

7. Minimum Educational and other Qualifications required for direct recruits.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who have joined to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporation/Autonomous Bodies who were subsequently appointed in such Corporation/Autonomous Bodies and who are/were not absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note: (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for applications or notified to the Employment Exchange as the case may be.

Essential Qualification:
(i) Should have passed MIDDLE Examination or its equivalent from a recognised University/Board; and
(ii) Must possess driving licence for heavy vehicles with 5 years experience of Road Roller Driver on H.V. Roads.

Desirable Qualification:
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age: NA
(ii) Educational Qualification: YES.
(The qualification of MIDDLE pass shall not be applicable to daily waged Road Roller Drivers. However, they must possess driving licence for heavy/light vehicles on the date of coming into operation of these rules)

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

11. In case of recruitment by appointment, promotion, deputation, transfer grade from which promotion, deputation/transfer is to be made.

(i) 70% By appointment from daily waged Road Roller Driver having ten years continuous service as such with a minimum of 240 days in a calendar year:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged working as such as work charged employees will be as under:

(a) For Kinnaur District and Spiti Sub-Division of Lahaul Spiti District ...180 days.

(b) For Lahaul area of Lahaul and Spiti District and Pangi Sub-Division of Chamba District... 160 days.

(ii) 30% by Promotion from amongst work charged Cleaner who possesses driving licence of heavy/light vehicles in the pay scale of Rs. 770-1365 with 5 years service in the grade.

Failing both by direct recruitment.

For the purpose of appointment promotion, following roster shall be followed :

| | |
|--------------|-----------|
| 1st point.. | Appointee |
| 2nd point.. | -do- |
| 3rd point.. | Promotee |
| 4th point.. | Appointee |
| 5th point.. | -do- |
| 6th point.. | Promotee |
| 7th point.. | Appointee |
| 8th point.. | -do- |
| 9th point.. | Promotee |
| 10th point.. | Appointee |

(The roster point will repeat after every 10 points).

(iii) Notwithstanding any thing contained in rule 7 & 8 above, the daily rated workers already working as Road Roller Driver before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post up to 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions.

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered *ad hoc* basis upto 31-3-91 in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post which ever is less.

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be eligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule-3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91. If any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-seniority* as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91, shall remain unchanged.

ANNEXURE "20"

12. If a Departmental Promotion Committee exists, what is its composition: As may be constituted by the Government from time to time.
13. Circumstances under which the H.P.P.C. is to be consulted in making recruitment: As required under the Law.
14. Essential requirement for a direct recruitment: A candidate for appointment to any service or post must be :—

- (a) a citizen of India, or
(b) a subject of Nepal, or
(c) a subject of Bhutan, or
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India;
(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

5. Selection for appointment to post by direct recruitment: Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the appointing authority.
5. Reservation: The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED OPERATOR GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post: Operator Grade-II (Sand Plan Operator, Hot Mix Plant Operator, Air Compressor Operator, Shovel Operator, Generator Operator, Oxygen Plant Operator).
2. Number of the posts: 272 or as sanctioned by the Government from time to time.
3. Classification: Work Charged
(a) Whether the cadre is State/Circle or Division cadre: Circle cadre
4. Scale of pay: Rs. 950-35-1160-40-1320-45-1500—50-1600.
5. Whether selection post or Non-selection post: Non Selection
5. (a) Appointing Authority: Superintending Engineer
6. Age for direct recruitment: Between 18 to 35 years.

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis;

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment;

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to employees of the Public Sector Corporations/Autonomous Bodies who were/are subsequently

appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

7. Minimum Educational and other qualifications required for direct recruits.

- (i) Should have passed Matric or its equivalent examination from a recognised University/Boards; and
(ii) Should also possess I.T.I. Certificate in the trade of Mechanic Motor Vehicle.

Desirable Qualifications :

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

- (i) Age: NA
(ii) Education
Qualification : YES
For the purpose of appointment a combined seniority list of daily waged Sand Plant Operator, Hot Plant Operator, Air Compressor Operator, Generator Operator, Oxygen Plant Operator, Shovel Operator, at circle level shall be drawn with reference to their date of appointment.

9. Period of probation, if any, or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods;

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.

(i) 100% by appointment from amongst daily waged Sand Plant Operator, Hot Mix Plant Operator, Air Compressor Operator, Generator Operator, Oxygen Plant Operators Shovel Operator who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year failing which by direct recruitment;

Provided that in case of tribal areas, the requisite number of days for the eligibility for appointment from amongst daily waged workers as work charged employees will be as under:

- (a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti District

... 180 days.

- (b) For Lahaul area of Lahaul and Spiti District and Pangi Sub-Division of Chamba District 160 days

(ii) Notwithstanding anything contained in rule 7 & 8 above, the daily waged workers already working as such before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition?

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:—

- (a) a citizen of India, or
(b) a subject of Nepal, or
(c) a subject of Bhutan, or
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India;
(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India;

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *de-voce* test by the recruiting authority.

16. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/ Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE "21"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED WELDER GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post WELDER GRADE-II (Welder).
2. Number of the posts. 25 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre. Circle cadre
4. Scale of pay (Be given in expanded notation). Rs. 950-35-1160-40-1320-45-1500-50-1800.
5. Whether selection post or Non-Selection post. Non Selection
5. (a) Appointing Authority. Superintending Engineer
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/ Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/ Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/ Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/ Autonomous Bodies.

Note.— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/ are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other qualifications required for direct recruits. (i) Should have passed Metric examination from a recognised University/Board.

(ii) Must possess I.T.I. Certificate from recognised Institution in the trade Welder (Gas and Electric).

Desirable Qualification: Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees. (i) Age: N.A.
(ii) Educational Qualification: YES.

(iii) For the purpose of appointment a combined seniority list of Welder at Circle level shall be drawn with reference to their date of appointment.

9. Period of probation, if any, or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to such further extension for a period, not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion. 100% by appointment which by direct recruitment

11. In case of recruitment by appointment / promotion/ (i) 100% by appointment from amongst daily waged Welder who have completed

deputation/ transfer, grade from which promotion/ deputation/ transfer is to be made.

10 years of continuous service as such with minimum of 240 days in a calendar year:

Provided that in case of tribal area the requisite number of days for the eligibility for appointment from amongst daily waged Welder as work charged employees will be as under:

(a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district.. 180 days.

(b) For Lahaul area of Lahaul and Spiti district and Pangri Sub-Division of Chamba district.. 160 days.

(ii) Notwithstanding anything contained in rule 7 & 8 above, the daily waged workers already working as Welder before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition:

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:

(a) a citizen of India, or
(b) a subject of Nepal, or
(c) a subject of Bhutan, or
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax:

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.

ANNEXURE-22

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED MECHANIC-CUM-FITTER GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post Mechanic-Cum-Fitter Grade-II (Mechanic, Fitter Gr.-I & II, Fitter Structure).
3. Number of posts 343 or as sanctioned by the Government from time to time.
- Classification Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre Circle Cadre
4. Scale of pay Rs. 950-35-1160-40-1320-45-1500-60-1800.
5. Whether selection post or Non-Selection post. Non-selection
5. (a) Appointing Authority. Superintending Engineer
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on

ad hoc basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

Essential Qualification :

- (i) Should have passed Matric Examination or its equivalent from a recognised University/Board; and
- (ii) Must possess I.T.I. Certificate in the trade of Motor Mechanic from a recognised Institution.

Desirable Qualifications :
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

- (i) Age: NA
- Educational Qualification: Yes.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

9. Period of probation, if any: or by promotion / deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

80% by 'appointment failing which by promotion.

20% by a promotion both by direct recruitment

11. In case of recruitment by appointment, promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made.

(i) 80% by appointment from daily waged Mechanic Fitter Gr. I & II Fitter Structure having ten years continuous service as such with a minimum of 240 days in a calendar year failing which by promotion:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Mechanic Fitter grade I & II and Fitter Structure as work charged employees will be as under:—

(a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district.. 180 days.

(b) For Lahaul area of Lahaul and Spiti District and Pangti Sub-Division of Chamba District.. 160 days.

(ii) 20% by promotion from amongst work charged Beggar helpers attached/working with Mechanic -Cum-Fitter Gr.II, in the pay scale of Rs.700—1365 with 5 years service in the grade failing both by direct recruitment:

(For the purpose of appointment/promotion, a combined seniority list will be maintained at Circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their inter-se Unit wise seniority).

Recruitment and Promotion for the purpose of promotion, following roster shall be followed:

- 1st point.. Appointee
- 2nd point.. Promotee
- 3rd point.. Appointee
- 4th point.. Appointee
- 5th point.. Appointee

(The poster point will repeat after every 5 points).

(iii) Notwithstanding anything

contained in rule 7 & 8 above the daily rated workers already working as Mechanic, Fitter Gr.-I and II, Fitter structure before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:—

- (i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the Post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-seniority* as a result of confirmation after taking into account *ad hoc* service rendered upto 31-3-91, shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment. As required under the law

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be:—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by an appointing authority, but the appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the recruitment authority.

16. Reservation. The appointment to the service shall be subject

to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE-23

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED AUTOELECTRICIAN IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post AUTO ELECTRICIAN
(Auto Electrician Gr.-I,
Auto Electrician Gr. II).
2. Number of the posts 34 or as sanctioned by
the Government from
time to time.
3. Classification Work Charged
3. (a) Whether the cadre
is State/Circle or
Division cadre. Circle cadre
4. Scale of pay Rs. 950-35-1160-40-1320-45
1500-50-1800.
5. Whether selection post
or non-selection post. Non-selection
5. (a) Appointing Authority, Superintending Engineer.
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permiss-

sible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in the Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concessions in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.—(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges, as the case may be.

7. Minimum Educational and other qualifications required for direct recruits.

(i) Should have passed Matric Qualification from a recognised University/Boards.

(ii) Must possess I.T.I. certificate from recognised institution in the trade of Auto Electrician.

Desirable qualifications:

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age : NA.

(ii) Educational

Qualifications: YES

(iii) For the purpose of appointment of combined senior level of A to E in Gr.-I and II scale level shall be drawn with reference to their date of appointment.

9. Period of probation, if any, or by promotion, deputation, transfer

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing

and the percentage of vacancies to be filled in by various methods.

authority in special circumstances and for reasons to be recorded in writing.

Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

10. Method of recruitment whether by direct recruitment or by promotion. 100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.

(i) 100% by appointment from amongst daily waged Auto Electrician, Gr-I and II who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year :

Provided that in case of tribal area, the requisite number of days for the eligibility for appointment from amongst daily waged Auto Electrician as work charged employees will be as under:

- (a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district. 180 days.
(b) For Lahaul area of Lahaul and Spiti district and Pangri Sub-Division of Chamba district. 160 days.

(ii) Notwithstanding anything contained in rules 7 & 8 above, the daily waged workers already working as Auto Electrician, Gr-I and II before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

12. If a Departmental Promotion Committee exists, what is its composition. As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. As required under the Law

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be:

- (a) a citizen of India, or
(b) a subject of Nepal, or
(c) a subject of Bhutan, or
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test by the recruiting authority

16. Reservation. The appointment to the service shall be subject to order regarding reservation in the service for Scheduled Caste, Scheduled Tribes, Backward Classes/Other Categories persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax. Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of the rules with respect to a class or category of persons or posts.

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

ANNEXURE "24"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED ELECTRICIAN GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post, Electrician Grade-II (Electrician Grade-II, Electrician Mistry).
2. Number of the posts.— 91 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre. Circle Cadre
4. Scale of pay (Be Rs.950-35-1160-40-1320-45-1500- given in expanded notation). 50-1800.
5. Whether Selection Non-Selection post or Non-selection post.
5. (a) Appointing Superintending Engineer Authority.

6. Age for direct recruitment

Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government Servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.— (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

Essential Qualification:

- (i) Should have passed Matric Examination or its equivalent from a recognised University/Board; and
- (ii) Must possess I.T.I. Certificate from a recognised Institution.

Desirable Qualifications:

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and Educational Qualifications prescribed or direct recruits will apply in the case of promotees/appointees.

Age: N.A.
Educational Qualification: Yes
For the purpose of promotion a combined seniority list of Electrician Gr. II and Electrician Mistry at Circle level shall be drawn with reference to their date of appointment.

9. Period of probation, if any or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

70% by appointment failing which by promotion, 30% by promotion, failing both by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made.

(i) 70% by appointment from daily waged Electrician Gr. II and Electrician Mistry having ten years continuous service as such with a minimum of 240 days in calendar year failing which by promotion;

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Beldars as work-charged employees will be as under:

(a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district.. 180 days.

(b) For Lahaul area of Lahaul and Spiti district and Pangri Sub-Division of Chamba district.. 160 days.

(ii) 30% by Promotion from amongst Work charged Beldars working with Electrician Gr. II and T. Mate in the pay scale of Rs. 770-1350 with 5 years service at the grade failing both by direct recruitment.

(For the purpose of appointment/promotion, a combined seniority list will be maintained at Circle level of eligible incumbents with reference to their appointment in their respective feeder category without affecting their inter-seniority wise seniority).

Recruitment and Promotion for the purpose of promotion, following roster

Minimum Educational and other Qualifications required for direct recruits.

shall be followed:

| | |
|------------|-----------|
| 1st point | Appointee |
| 2nd point | -do- |
| 3rd point | Promotee |
| 4th point | Appointee |
| 5th point | -do- |
| 6th point | Promotee |
| 7th point | Appointee |
| 8th point | -do- |
| 9th point | Promotee |
| 10th point | Appointee |

(The roster point will repeat after every 10 points).

(iii) Notwithstanding anything contained in rules 7&8 above, the daily rated workers already working as T. Mates/ Beldars working with Electrician before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:

- (i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less :

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion, if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Force Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

As may be constituted by the Government from time to time.

12. If a Departmental Promotion Committee exists, what is its composition.

13. Circumstances under which the H. P. P. S. C. is to be consulted in making recruitment.

14. Essential requirements for a direct recruitment

As required under the Law.

A candidate for appointment to any service or post must be :

- a citizen of India, or
- a subject of Nepal, or
- a subject of Bhutan, or
- a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,
- a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and

Ethopia with the intention of permanently settling in India :

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the appointing authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

"ANNEXURE "25"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED TURNER GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post Turner Grade-II
2. Number of the posts 7 or as sanctioned by the Government from time to time.
3. Classification Work Charged.
3. (a) Whether the cadre is State/Circle or Division cadre. Circle Cadre.
4. Scale of pay Rs. 950-35-1160-40-1320-45 (Pay band expanded)

5. (a) Appointing Authority.

6. Age for direct recruitment.

Superintending Engineer.

Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such, he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment :

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government :

Provided further that the employees of the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/Autonomous Body at the time of initiation of such Corporation/Autonomous Body shall be allowed the concession indirect recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporation/Autonomous Bodies who are appointed by such Corporation/Autonomous Bodies and who are were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public Sector Corporation/Autonomous Bodies.

Note. —(1) Age for direct recruitment will be reckoned on the first day of the year in which the post is advertised for notification and applications for notification of the employee at the age as the employee

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| recruits. | (ii) Must possess I.T.I. certificate in the trade of Turner from a recognised institution. | 12. If a Departmental Promotion Committee exists, what is its composition. | As may be constituted Government from time to time. |
| | <i>Desirable Qualification:</i> Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh. | 13. Circumstances under which the H. P.P.S.C. is to be consulted in making recruitment. | As required under the I |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees. | (i) Age: N.A. (ii) Education <i>Qualification:</i> Yes | 14. Essential requirement for a direct recruitment. | A candidate for appointment to any service post must (a) a citizen of India. (b) a citizen of Nepal (c) a citizen of Bhutan (d) a person who has been a refugee and has come over to India before 1 January, 1962 with the intention of permanently settling in India (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, Africa, South Africa, Kenya, Uganda, United Arab Republic, Tanzania (Former Tanganyika) and Zaire (Former Zaïre) and the Republic of Zaire. |
| Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. | (iii) For the purpose of appointment a combined seniority list of daily waged Turners Gr. II at Circle level shall be drawn with reference to their date of appointment. | | Provided that a candidate belonging to category (b) (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. |
| 10. Method of recruitment whether by direct recruitment or by promotion. | Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing. | | A candidate in whose a certificate of eligibility necessary may be admitted an examination or interview conducted by appointing authority, but the offer of appointment may be given only if the necessary eligibility certificate has been issued to him by the Government of India. |
| 11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made. | 100% by appointment failing which by direct recruitment. (i) 100% by appointment from amongst daily waged Turners Gr.-II who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year failing which by direct recruitment: Provided that in case of tribal area, the requisite number of days for the eligibility for appointment from amongst daily waged Turner Gr-II as Work Charged employees will be as under: (a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district: ...180 days. (b) For Lahaul area of Lahaul and Spiti district and Pangi Sub-Division of Chamba district ...160 days. (ii) Notwithstanding anything contained in rules 7 & 8 above, the daily waged workers already working as Turners Gr.-II before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange, or not. | 15. Selection for appointment to post by direct recruitment: 16. Reservation: 17. Power to Relax | Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva voce tests by the recruiting authority. The appointment to the service shall be subject to order regarding reservation in the service for Scheduled Caste, Scheduled Tribes, Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time. Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts. |

ANNEXURE "26"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED CARPENTER GRADE-III IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post. Carpenter Grade-III (Carpenter Grade-II, Carpenter Grade-III).
2. Number of the posts. 45 as sanctioned by the Government from time to time.
3. Classification. Work Charged.
3. (a) Whether the cadre is State/ Circle or Division cadre. Circle Cadre
4. Scale of pay (Be given in expanded notation). Rs.950-35-1160-40-1320-45-1500-50-1800.
5. Whether Selection post or Non-Selection post. Non-Selection.
5. (a) Appointing Authority. Superintending Engineer.
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes and other Categories of person to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government Servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were subsequently appointed by such Corporation/Autonomous Bodies and who

are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Corporation/Autonomous Bodies.

Note.—(1) Age limit for direct recruitment will be reckoned on the 1st day of the year in which the Post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and Other Qualifications required for direct recruits.

Essential Qualification:

(i) Should have passed Middle Examination or its equivalent from a recognised University Board; and

(ii) Must possess I.T.I. certificate in the trade of carpenter from a recognised institution.

Desirable Qualifications:

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and Educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age: N.A.
(ii) Educational Qualification: Prescribed

9. Period of probation, if any, or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and the reason to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by promotion failing which by direct recruitment

11. In case of recruitment by appointment, promotion, deputation, transfer grade from which promotion/deputation/transfer is to be made.

(i) 100% by promotion from amongst Carpenter Grade-I in the pay scale of Rs. 1320-45-1470 with 5 years service in the grade.

Note.—(1) In the case of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-95 if any prior to regular appointment to the post shall be taken into account toward the length of service as prescribed in the Rules for promotion subject to the condition:

(i) that a junior person becomes eligible for consideration by virtue of his total length of

service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh state Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-seniority* as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

14. Essential requirements for a direct recruitment.

A candidate for appointment to any service or post must be:

- a citizen of India, or
- a subject of Nepal, or
- a subject of Bhutan, or
- a Tibetan subject who came over to India before 1st January, 1962 with the intention of permanently settling in India,
- a person of Indian origin who has migrated from Pakistan, Burma, Ceylon, East Africa, Countries of Kenya, Uganda, the United Republic of Tanzania, (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the appointing authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provision of these Rules with respect to any class or category of persons or posts.

ANNEXURE "27"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF RECEPTIONIST WORK CHARGED BROUGHT IN REGULAR CADRE IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post Receptionist (Receptionist, Telephone Operator, Telephone Attendant).

12. If a Departmental Promotion Committee exists, what is its composition. As may be constituted by the Government from time to time.

13. Circumstances under which the H. P.P.S.C. is to be consulted in making recruitment. As required under the Law

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| 2. Number of the posts. | 12 or as sanctioned by the Government from time to time. | reckoned on the first day of the year in which the Post (s) is/are filled for by the application notified to the Employer. Changes as the case may be. |
| 3. Circumstances Work Charged | | |
| 3. (a) Whether the cadre is State/ Circle or Division cadre. | Circle Cadre. | |
| 4. Scale of pay (As given in expanded notation). | Rs. 950-35-1160-4/-1320-13-1500-50-1800. | |
| 5. Whether Selection post or Non-Selection post. | Non-Selection. | |
| 5. (a) Appointing Authority. | Superintending Engineer | |
| 6. Age for direct recruitment. | Between 18 to 35 years: Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on <i>ad hoc</i> or on contract basis: Provided further that if a candidate appointed on <i>ad hoc</i> basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such <i>ad hoc</i> or contract appointment: Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes /Other Categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government: Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/where finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution | (i) Should have passed Matric or its equivalent examination from a recognised University/Board. (ii) Should have good speaking command over Hindi/English. <i>Desirable Qualification:</i> Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the particular conditions prevailing in the Pradesh. (i) Age: N.A. (ii) Educational Qualification: Yes (iii) For the purpose of a minimum a combined seniority of daily wages, Receptionist, Telephone Attendant, Telephone Operator at circle level shall be drawn with reference to their date of appointment. Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing. 100% by appointment which by direct recruitment. (i) 100% by appointment from amongst daily waged Receptionist who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year. Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Receptionist and Work Charged employees will be as under: (a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti District ... 180 days (b) For Lahaul and Spiti District and Pangri Sub-Division of Chamba District ... 160 days |
| 7. Minimum Educational and Other Qualifications required for direct recruits. | | |
| 8. Whether age and Educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees. | | |
| 9. Period of probation, if any; or by promotion, deputation, transfer with the percentage of vacancies to be filled in by various methods. | | |
| 10. Method of recruitment whether by direct recruitment or by promotion. | | |
| 11. In case of recruitment by appointment/promotion/deputation/transfer from which promotion/deputation/transfer is to be made. | | |

these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchanges or not.

17. Power to Relax

Classes/Other Categories of persons issued by Himachal Pradesh Government from time to time

12. If a Departmental Promotion Committee exists, what is its composition.

As may be constituted by the Government from time to time.

When the State Government of the opinion that it is necessary expedient to do so may, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law

ANNEXURE

14. Essential requirements for a direct recruitment.

A candidate for appointment to any service or post must be:

RECRUITMENT AND PROMOTION RULES FOR THE POST OF STORE CLERK WORK CHARGED BROUGHT INTO REGULAR CADRE IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

1. Name of the post

Store Clerk (Store Clerk, Store Munshi, Store Keeper)

2. Number of the Posts)

111 or as sanctioned by the Government from time to time.

3. Classification

Work charged

- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malwa, Zaire and Ethiopia with the intention of permanently settling in India;

3. (a) Whether the cadre is State / Circle or Division cadre.

Circle Cadre

4. Scale of pay (Be given in expanded notation).

Rs. 950-1160-40-1320-1500-1800.

5. Whether Selection post or Non-Selection Post.

Non-Selection

5. (a) Appointing Authority.

Superintending Engineer.

6. Age for direct recruitment.

Between 18 to 35 years

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

Provided further that if a candidate appointed on *ad hoc* basis becomes overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed limit by virtue of such *ad hoc* or contract appointment:

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the recruiting authority.

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes and Other Categories persons to the extent permitted under the general special order(s) of the Himachal Pradesh Government:

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward

the employees of all the

Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitutions of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporation/Autonomous Bodies.

Note.—(1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits.

Essential :

(i) Should have passed Matriculation examination with Second Division or 10+2 Examination or its equivalent from a Board/University recognised by the H.P./Central Government.

(ii) Should possess a minimum speed of 30 words per minute in Hindi Type writing;

Provided that the knowledge of type-writing shall not be necessary for recruitment but the selected candidates shall have to qualify the type-writing test prescribed by the respective departments within 6 months of his/her appointment with no extension. Thus, if an appointee fails to qualify the Type-writing test within a period of six months of his/her appointment, his/her services shall be terminated.

(iii) Leave should be

allowed to such persons of this type (iii) they are posted to places where typewriting facilities are not available. Such leave could be adjusted against the future leave admissible to them.

Desirable Qualifications
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/ appointees.

(i) Age : N A.
(ii) Education : Yc
Qualification : Yc

(iii) For the purpose of appointment a combined seniority list of daily waged Storekeepers, Store Munshi, Store Clerk at Circle level shall be drawn with reference to their date of appointment.

9. Period of probation, if any : or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.

(i) 100% by appointment from among daily waged Store Clerk who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year;

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Store Clerk as work charged employees will be as under :

(a) For Kinnaur district and Spiti Division of Lahaul and Spiti district 110 days.

(b) For Lahaul area of Lahaul and Spiti district and Pangi

Sub-Division of
Chamba district
...160 days

(ii) Notwithstanding anything contained in rules 7 & 8 above, the daily waged workers already working as Store Clerk before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchanges or not.

offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the recruitment authority.

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes, Scheduled Tribes/Backward Classes/other Categories of persons issued by the Himachal Pradesh Government from time to time.

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

'A' INDEX RE "29"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WATER WORKS CLERK WORK CHARGED BROUGHT ON REGULAR CADRE IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post Water Works Clerk
2. Number of the posts 1 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State/Circle or Division cadre. Circle cadre
4. Scale of pay (Be given in expanded notation). Rs. 950-1160-40-1320-45-1500-1800.
5. Whether Selection post or Non-Selection post : Non-Selection.
- (a) Appointing Authority. Superintending Engineer
6. Age for direct recruitment. Between 18 to 35 years:

Provide that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad-hoc* or on contract basis:

Provide further that a candidate appointed on *ad-hoc* basis had

As may be constituted by the Government from time to time.

As required by the Law

A candidate for appointment to any service or post must be :

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a candidate belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the

12. If a Departmental Promotion Committee exists, what is its composition.

13. Circumstances under which the H. P. P. S. C. is to be consulted in making recruitment.

14. Essential requirement to a candidate for appointment for a direct recruitment.

become overage on the date when he was appointed as such he shall not be eligible for direct recruitment. In the case of age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government.

Provided further that the employees of the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/are finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note: (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post (s) is/are advertised for inviting applications or notified to the Employment Exchange as the case may be.

7. Minimum Educational and Other Qualifications required for direct recruits.

Essential Qualification:

- (1) Should have passed Matriculation examination with at least Second Division or 10/12 Examination, or its equivalent from a recognised University/Board, and
- (2) Should possess a minimum speed of 30 words per minute in English Typewriting or 25 words per minute in Hindi Typewriting.

Provided that the knowledge of type writing shall not be

necessary at the time of recruitment and the time of recruitment but the selected candidates shall have to qualify the typewriting test prescribed by the respective departments within 6 months of his/her appointment with no extension. Thus, if an appointee fails to qualify the typewriting test within a period of six months of his/her appointment, his/her services shall be terminated.

(3) Leave should be allowed to such persons for the typewriting. If the typewriting facility is not available, leave could be deducted against the future leave admissible to them.

Desirable Qualifications

Knowledge of custom manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and Educational Qualifications Prescribed for direct recruits will apply in the case of promotees/appointees.

(1) Age: No. A.
Educational Qualification: Yes

9. Period of probation if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

1-2 years subject to extension for a period not exceeding one year. May be ordered by appointing authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by appointment and 10% by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made.

100% by appointment and 10% by direct recruitment. Clerks having ten years continuous service as such with a minimum of 240 days in a calendar year for which by direct recruitment.

Provided that in the case of clerks the requirement of day for the eligibility for appointment from non-daily wage working as such as Work engaged employ will be as under:

- (a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district, 180 days.

(b) For Lahaul area of Lahaul and Spiti district and Pangi Sub-Division of Chamba District: 164 days.

(For the purpose of appointment/promotion, a combined seniority list will be maintained at Circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their *inter-se* Unit wise seniority).

(ii) Notwithstanding any thing contained in rules 7&8 above, the duly rated workers already working as such before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the Post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion:

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of vacancies in Himachal

Pradesh State Ex-Servicemen (Services) Rules, 1972 and have been given the benefit seniority thereunder or recognised under the provision Rule 3 of Ex-Servicemen (Services) Rules, 1985 and have been given the benefit seniority thereunder.

(2) Similarly, in all cases of confirmation *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists what is its composition: As may be constituted by the Government from time to time.

13. Circumstances under which the H. P.P.S.C. is to be consulted in making recruitment: As required under the Law

14. Essential requirements for a direct recruitment: A candidate for appointment to an service or post must be:

(a) a citizen of India, or
(b) a Subject of Nepal, or
(c) a subject of Bhutan, or
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

(e) a person of Indian origin who is migrant from Pakistan, Burma, Sri-Lanka, East Africa, Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to the post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *riva roce* test by the appointing authority.
16. Reservation. The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax. Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE "30"

RECRUITMENT AND PROMOTION RULES FOR
THE POST OF WORK CHARGED BLACK
SMITH-Gr.II IN THE DEPARTMENT OF
PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post. Black Smith Grade-II (Black smith)
2. Number of the posts. 119 or as sanctioned by the Government from time to time.
3. Classification. Work Charged
3. (a) Whether the cadre is State/Circle or Division cadre. Circle Cadre.
4. Scale of pay (Be Rs.950-35-1160-40-1320-45-1500- given in expanded notation). 50-1800.
5. Whether Selection post or Non-Selection post. Non-Selection
5. (a) Appointing Authority. Superintending Engineer.
6. Age for direct recruitment. Between 18 to 35 years.

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further, that upper age limit is relaxable for Scheduled Castes/Scheduled

Tribes/Other categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of Public Sector Corporation/Autonomous Bodies who were/were subsequently appointed by such Corporation/Autonomous Bodies and who are finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public Sector Corporation/Autonomous Bodies.

Note.— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post (s) are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and Other Qualifications required for direct recruits.

(i) Should have passed Middle or its equivalent examination from a recognised University/Boards.

(ii) Must possess I.T.I. Certificate in the trade Sheet metal or any other relevant trade from recognised institutions.

Desirable Qualification: Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

(i) Age: N/A

(ii) Educational

Qualification: Yes.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.
9. Period of probation, if any: or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.
10. Method of recruitment whether by direct recruitment or by promotion.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

100% by appointment failing which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.
- (i) 100% by appointment from amongst daily waged Blacksmith Gr.II who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year.
- Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Blacksmith as works charged employees will be as under:
- (a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti District .. 180 days.
- (b) For Lahaul area of Lahaul and Spiti District and Pangi Sub-Division of Chamba District .. 160 days.
- (ii) Notwithstanding anything contained in rule 7 & 8 above, the daily waged workers already working as Blacksmith before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates are recommended by the Employment Exchange or not.
12. If a Departmental Promotion Committee exists what is its composition?
- As may be constituted by the Government from time to time.
13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.
- As required under the Law.
14. Essential requirement for a direct recruitment.
- A candidate for appointment to any service or post must be:
- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malwa, Zaire and Ethiopia with the intention of permanently settling in India:
- of eligibility has been issued by the Govt. of India.
- A candidate in whose case a certificate of eligibility necessary may be limited an examination interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.
15. Selection for appointment to post by direct recruitment.
- Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *de jure* test by the recruiting authority.
16. Reservation
- The appointment to the service shall be subject to order regarding reservation in service for Scheduled Caste, Scheduled Tribes, Backward Classes/Other Categories persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax
- Where the State Government of the opinion that it is necessary or expedient to do so, may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE "31"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED PAINTER GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post. PAINTER GRADE-II (Painter Grade-I, Painter Grade-II, white washer-man).
2. Number of the posts. 47 or as sanctioned by the Government from time to time.
3. Classification. Work Charged
3. (a) Whether the cadre is State/Circle or Division cadre. CIRCLE CADRE
4. Scale of pay (Be given in expanded notation). Rs. 950-35-1160-40-1320-45-1500-50-1800.
5. Whether selection post or Non-selection post. Non Selection
5. (a) Appointing Authority. Superintending Engineer
6. Age for direct recruitment. Between 18 to 35 years.

Provided that a candidate belonging to category (b) (c), (d) and (e) shall be a person in whose favour a certificate

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including

those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become over age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not; however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.—(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other qualifications required for direct recruits.

Essential Qualification:

- (i) Should have passed Middle Examination or its equivalent from a recognised University/Board; and
- (ii) Must possess knowledge of different methods of cleaning old painted surfaces.
- (iii) Must be able to paint with brush and know the sequence of applying different coats of paints.
- (iv) Must be able to mix and match paints to a given shade and also have knowledge of quantities required for the given job.
- (v) Must be able to carry-out lettering in English and Hindi.

Desirable Qualifications:—
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age NA.
(ii) Educational qualification : Yes

9. Period of probation, if any, or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

70% by appointment filling which by promotion.
30% by promotion filling both by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation, transfer grade from which promotion/deputation/transfer is to be made.

(i) 70% By appointment from daily waged painter white washermen having 6 years continuous service with a minimum of 240 days in a calendar year in which by Promotion:

Provided that in case of tribal areas the requisite number of days for eligibility for appointment from amongst daily wages Beldars as work-charged employees will be as under:

- (a) For Kinnaur District and Spiti Sub-Division of Lahaul Spiti District., 180 days.
- (b) For Lahaul area of Lahaul and Spiti District and Pangi Sub-Division of Chamba District., 160 days.

(ii) 30% by promotion from amongst work charged Beldar working/attached with Painters/White Washerman as such in the pay scale of Rs.770-1365 with atleast 5 years service in the grade.

(For the purpose of appointment/promotion, a combined seniority list will be maintained at Circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their inter-se unit wise seniority.

Following roster shall be followed:

1st point ...Appointee
2nd point ...Appointee

- 3rd point.. Promotee.
- 4th point.. Appointee.
- 5th point.. Appointee.
- 6th point.. Promotee.
- 7th point.. Appointee.
- 8th point.. Appointee.
- 9th point.. Promotee.
- 10th point.. Appointee.

The roster point will repeat after every 10 points).

(iii) Notwithstanding any thing contained in rule 7 & 8 above, the daily rated workers already working as Painters/White Washerman before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post up to 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions :

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents

ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule-3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1971 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rules-3 of Ex-Servicemen (Reservation of Vacancies in Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91 if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-seniority* as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.
13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. As required under the Law.
14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be:—

(a) a citizen of India, or
(b) a subject of Nepal, or
(c) a subject of Bhutan, or
(d) a Tibetan refugee who came over to India before 1st January, 1962, with the intention of permanently settling in India.

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b),

(c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *visa-voce* test by the appointing authority.
16. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE '32'

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED PLUMBER PIPE FITTER GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post PLUMBER PIPE FITTER GRADE-I
(Pipe Fitter Gr.I. Plumber Gr. (IV).)
2. Number of the posts. 14 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State Circle or Division cadre. Circle Cadre
4. Scale of pay (Rs. given in expanded notation). Rs. 1200-40-1320-45-1500-50-2000-60-2060-70-2130.
5. Whether selection post or Non-Selection post. Non Selection.
5. (a) Appointing Authority. Superintending Engineer.
6. Age for direct recruitment. Between 18 to 35 years.

Provided that the upper age limit for direct recruitment shall not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.—(i) Age limit for direct recruitment shall be reckoned on the first day of the year in which the post (s) is/are advertised for invitation applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other qualifications required for direct recruits:

Essential Qualifications:

- (i) Should have passed Matric Examination or its equivalent from a recognised University Board; and
- (ii) Must possess I.T.I. Certificate from a recognised institution/University Board.

Desirable Qualifications:

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.
- (i) Age: NA
Educational
Qualification: Yes.
9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.
- Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.
10. Method of recruitment whether by direct recruitment or by promotion.
- 100% by promotion failing which by direct recruitment.
11. In case of recruitment by appointment, promotion, deputation, transfer, grade from which promotion/transfer is to be made.
- (i) 100% by promotion from amongst work charged Plumber/Pipe Fitter Grade-II in the pay scale of Rs. 950-1800 with 5 years service in the grade, failing which by direct recruitment.

(For the purpose of appointment/promotion, a combined seniority list will be maintained at Circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their *inter-se* unit-wise seniority).

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:—

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation. The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition?
- As may be constituted by the Government from time to time.
13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.
- As required under the Law.
14. Essential requirement for a direct recruitment.
- A candidate for appointment to any service or post must be:—
- (a) a citizen of India, or
 - (b) a subject of Nepal, or
 - (c) a subject of Bhutan, or
 - (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,
 - (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania. (Formerly

(c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the appointing authority.
16. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/ Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE '32'

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED PLUMBER PIPE FITTER GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post PLUMBER PIPE FITTER GRADE-I.
(Pipe Fitter Gr.I, Plumber Gr. (IV).)
2. Number of the posts. 14 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State Circle or Division cadre. Circle Cadre
4. Scale of pay (Rs. given in expanded notation). Rs. 1200-40-1320-45-1500-50-2000-60-2060-70-2130.
5. Whether selection post or Non-Selection post. Non Selection.
5. (a) Appointing Authority. Superintending Engineer.
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment shall not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who were/ were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.— (i) Age limit for direct recruitment shall be reckoned on the first day of the year in which the post (s) is advertised for invitation applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other qualifications required for direct recruits:

Essential Qualifications:

- (i) Should have passed Matric Examination or its equivalent from a recognised University/Board; and
- (ii) Must possess I.T.I. Certificate from a recognised institution/University/Board.

Desirable Qualifications:

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.
- (i) Age: NA
Educational
Qualification: Yes.
9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.
- Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.
10. Method of recruitment—whether by direct recruitment or by promotion.
- 100% by promotion failing which by direct recruitment.
11. In case of recruitment by appointment, promotion, deputation, transfer, grade from which promotion/transfer is to be made.
- (i) 100% by promotion from amongst work charged Plumber/Pipe Fitter Grade-II in the pay scale of Rs. 950—1800 with 5 years service in the grade, failing which by direct recruitment.

(For the purpose of appointment/promotion, a combined seniority list will be maintained at Circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their *inter-se* unit-wise seniority).

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:—

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation. The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service;

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition?
- As may be constituted by the Government from time to time.
13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment.
- As required under the Law.
14. Essential requirement for a direct recruitment.
- A candidate for appointment to any service or post must be:—
- (a) a citizen of India, or
(b) a subject of Nepal, or
(c) a subject of Bhutan, or
(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,
(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania. (Formerly

Tanganyika and Zanzibar), Zambia Malawi, Zaïre and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (a), (b), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the recruitment authority.
16. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.

ANNEXURE "33"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED MASON GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post MASON-GRADE-I (Mason-grade-IV)
2. Number of the posts 45 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre Circle Level Cadre
4. Scale of pay (Be given in expanded notation) Rs.1200-40-1320-45-1500-50-2000-60-2130.
5. Whether selection post or non-selection post Non-Selection
5. (a) Appointing Authority Superintending Engineer

6. Age for direct recruitment. Between 1 to 35 years

Provided that the age limit for direct recruitment will not be applicable to candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes / Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note: (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post is advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

7. Minimum Educational and other qualifications required for direct recruits. Educational qualification Middle pass

Desirable qualification: Knowledge of customs, manners and dialects of the Pradesh and suitability for appointment in the public service prevailing in the Pradesh.

(ii) Should be able to use tools in common use in the trade in a skilled manner.

(ii) Must be able to all kinds of masonry with various types of bonds and arch work in case of stone masonry including proper setting of bond stones whenever called for.

(iii) should be able to carry out all kinds of RCC work.

(iv) Must be able to read more advanced drawing.

(v) should have good knowledge of various lime and cement mortars for joint plastering and painting work.

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years of that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happen to be servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service):

Provided that *inter-se* seniority as result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91, shall remain unchanged.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees.

(i) Age: NA
Educational Qualification: YES

9. Period of probation, if any deputation, or transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by the appointing authority.

10. Method of recruitment whether by direct recruitment : or by promotion.

100% by promotion failing which by direct recruitment.

11. In case of recruitment by promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made.

(i) 100% By promotion from amongst work charged mason Gd. II having five years continuous service.

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis up to 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

12. If a Departmental Promotion Committee exists, what is its composition?

As may be constituted by the Government from time to time

13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment.

As required under the Law

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service of post must be:

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.

(c) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika) and Zanzibar, Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

5. Whether selection post or Non-Selection post.
5. (a) Appointing Authority.
6. Age for direct recruitment:

Non Selection.

Superintending Engineer

Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other qualifications required for direct recruits.

Essential Qualification:

(i) Should have passed Middle Examination or its equivalent from a recognised University/Board, and

(ii) Must possess F.T.I.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons or posts.

ANNEXURE "A"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED BLACKSMITH GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post BLACKSMITH GRADE-I (Blacksmith Grade-IV).
2. Number of the posts 9 or as sanctioned by the Government from time to time.
3. Classification: Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre Circle Cadre
4. Scale of pay (Be given in expanded notation) Rs. 1200-40-1320-45-1500-50-2000-60-2060-70-2130.

Certificate in the trade of Sheet metal or any other relevant trade from recognised institutions.

Desirable qualifications :

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(f) Age: NA
Educational Qualification: Yes

9. Period of probation, if any; or by promotion/deputation transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by promotion failing which by direct recruitment.

11. In case of recruitment be promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made.

100% by promotion from amongst work charged Blacksmith Gr. II in the pay scale of Rs. 950—1800 with 5 years service in the grade.

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less :

Provided further that where a person becomes ineligible to be considered for promotion on a count of the requirements of the preceding proviso, the person junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3- shall remain unchanged.

12. If a Departmental Promotion Committee exist, what is its composition?

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P. P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for appointment to *ad hoc* service or post must be:—

- a citizen of India, or
- a subject of Nepal, or
- a subject of Bhutan or
- a Tibetan refugee who came over to India before 1st January, 1962 with intention of permanently settling in India, or
- a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries or Kenya, Uganda, the United

| | | | |
|--|---|--|--|
| | Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi and Ethiopia with the intention of permanently settling in India: | 5. Whether selection post or Non-selection post. | Non-Selection |
| | Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. | 5. (a) Appointing Authority. | Superintending Engineer |
| | A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority but the offer of appointment may be given only if the necessary eligibility certificate has been issued to him by the Government of India. | 6. Age for direct recruitment. | Between 18 to 35 years: |
| | | | Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed <i>ad hoc</i> or on contract basis: |
| 15. Selection for appointment to post by direct recruitment. | Selection for appointment to the post in the case of direct recruitment shall be made on the basis of <i>vim-vice</i> test by the recruiting authority. | | Provided further that if a candidate appointed <i>ad hoc</i> basis had been in service on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such <i>ad hoc</i> or contract appointment: |
| 16. Reservation | The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Other Categories of persons issued by the Government from time to time. | | Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government: |
| 17. Power to Relax | Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts. | | Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporation/Autonomous Bodies |

ANNEXURE "35"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED ASSISTANT DRILLER IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

| | | |
|---|---|---|
| 1. Name of the post | Assistant Driller | |
| 2. Number of the posts | 3 or as sanctioned by the Government from time to time. | |
| 3. Classification | Work Charged | |
| 3. (a) Whether the cadre is State/Circle or Division cadre. | Circle cadre | |
| 4. Scale of pay (Be given in expanded notation). | Rs. 1200-40-1320-45-1500-50-2000-60-2060-70-2130. | Note: (i) Age limit for direct recruitment will be calculated on the first day of the year from which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be. |

7. Minimum Educational and other qualifications required for direct recruits.

(i) Should have passed Middle examination from a recognised University/Board.

(ii) Must possess I. T. I. Certificate from a recognised institution in the trade of Motor Mechanic Vehicle.

Desirable Qualifications : Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

Driller before coming into operation of these rule shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

As may be constituted by the Government from time to time.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age : N. A.

(ii) Educational qualifications: Yes

(ii) For the purpose of appointment a combined seniority list of Asstt. Driller at circle level shall be drawn with reference to their date of appointment.

As required under the Law
9. Period of probation, if any: or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.
10. Method of recruitment whether by direct recruitment or by promotion.

100% by appointment failing which by direct recruitment.
11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.

(i) 100% by appointment from amongst daily waged Assistant Driller who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year:

Provided that in case of tribal areas the requisite number of day for the eligibility for appointment from amongst daily waged Assistant Driller as work charged employee will be as under:

(a) For Kinnaur district and Spiti Sub-Division of Lahaul and Spiti district : 180 days.

(b) For Lahaul area of Lahaul and Spiti district and Pangi Sub-Division of Chamba district : 160 days.

(ii) Notwithstanding any thing contained in rule 7 & 8 above, the daily waged workers already working as Assistant

A candidate for appointment to any service or post must be :

(a) a citizen of India, or

(b) a subject of Nepal, or

(c) a subject of Bhutan, or

(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar) Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belong to category (b), (c) (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.
12. If a Departmental Promotion Committee exists, what is its composition.

As may be constituted by the Government from time to time.
13. Circumstances under which the H. P. P. S. C. is to be consulted in making recruitment.

As required under the Law
14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be :

(a) a citizen of India, or

(b) a subject of Nepal, or

(c) a subject of Bhutan, or

(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar) Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belong to category (b), (c) (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.
15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-vice test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE "36"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED WELDER GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post WELDER GRADE-I (Welder Grade-IV).
2. Number of the posts 4 or as sanctioned by the Government from time to time.
3. Classification Work Charged.
3. (a) Whether the cadre is State/Circle or Division cadre. Circle Cadre
4. Scale of pay (Be given in expended notation). Rs. 1200-40-1320-15-1500-50-2000-60-2060-70-2130.
5. Whether selection post or Non-Selection post. Non-Selection.
5. (a) Appointing Authority. Superintending Engineer
6. Age for direct recruitment, Between 18 to 35 years;

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis;

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment;

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special

order (s) of the Himachal Pradesh Government.

provided further that if employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations / Autonomous Bodies who were are subsequently appointed by such Corporation/Autonomous Bodies and who are were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchange as the case may be.

7. Minimum educational and other qualifications required for direct recruit.

Essential Qualification :

- (i) Should have passed Matric Examination or its equivalent from a recognised University/Board; and
- (ii) Must possess I.T.I. Certificate in the trade of welder from a recognised institution.

Desirable qualifications :

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age: NA
Educational Qualification: Yes.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by Promotion failing which by direct recruitment.

11. In case of recruitment by promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made.

(1) 100% by Promotion from amongst work charged Welder Grade-II in the pay scale of Rs. 950-1800 with 5 year service in the grade.

Note. (1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similar by, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *Inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment. As required under the Law.

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India:

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him, by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the recruitment authority.

16. Reservation. The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward

Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

1. Power to Relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.

ANNEXURE

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED ELECTRICIAN GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of post Electrician Grade-I (Technical Charman/ Electrician Grade-I/ Sub Station attendant).
2. Number of the posts 75 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State Circle or Division cadre. Circle Cadre
4. Scale of pay (Be given in expanded notation). Rs.1200-40-1320-45-1500-50-2000-60-2060-70-2130.
5. Whether Selection post or Non-Selection post. Non-Selection.
5. (a) Appointing Authority. Superintending Engineer
6. Age for direct recruitment. Between 18 to 35 years;

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public

Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such persons of the Public Sector Corporations/Autonomous Bodies who were subsequently appointed by such Corporation/Autonomous Bodies and who were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note :- (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

Essential Qualification :

(i) Should have passed Matric Examination or its equivalent from a recognised University Board, and

(ii) Must possess I.T.I. certificate in the trade of Electrician from a recognised institution.

Desirable Qualifications:

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and Educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age : NA
Educational Qualification: Yes

9. Period of probation, if any, or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods: Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.
10. Method of recruitment whether by direct recruitment or by promotion: 100% by promotion (along with direct recruitment)
11. In case of recruitment by promotion, deputation, transfer, grade: 100% by promotion from amongst Work Charged Electrician Grade-II in the pay scale of Rs. 930-180 with 5

from which promotion/deputation/transfer is to be made, years service in the grade failing which by direct recruitment.

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post up to 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:

- (i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons senior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen, recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91 if any, prior to the

regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-seniority* as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition. As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment. As required under the Law

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be:

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or

- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the recruitment authority.

16. Reservation. The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the

[Himachal Pradesh Government
from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE "38"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED TURNER GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post Turner Grade-I (Turner Gr. IV).
2. Number of the posts. 2 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the Circle cadre Circle or Division cadre.
4. Scale of pay (Be given in expanded notation). Rs.1200-40-1320-45-1500-50-2000-60-2060-70-2130.
5. Whether Selection post or Non-Selection post. Non-Selection
5. (a) Appointing Authority. Superintending Engineer.
6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes /Other Categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Auto-

nomus Bodies who happened to be Government Servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note.— (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/are advertised for inviting applications or notified to the Employment Exchange as the case may be.

7. Minimum Educational and Other Qualifications required for direct recruits. (i) Should have passed Matric examination from a recognised University/Board,

(ii) Must possess I. T. I. certificate in the trade of turner from a recognised institution.

Desirable Qualifications:
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees. (i) Age: N.A.
(ii) Educational Qualification: Yes.

9. Period of probation, if any, or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reason to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion. 100% by promotion failing which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/trans- (i) 100% by promotion amongst work charged Turner Gr. II in the pay scale of Rs. 950—1800 with 5 years

fer, grade from which promotion/deputation/transfer is to be made.

service in grade failing which by direct recruitment.

such post shall be taken into account towards the length of service:

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post up to 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service, as prescribed in these rules for promotion subject to the conditions:—

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

12. If a Departmental Promotion Committee exists, what is its composition.

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law

14. Essential requirements for a direct recruitment.

A candidate for appointment to any service or post must be:—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Formerly Tanganyika and Zanzibar, Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided that a candidate belonging to category (b) (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible person happened to be Ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/ Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

(2) Similarly, in all cases of confirmation *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against

17. Power to Relax

Where the State Government is of the opinion that it is

necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of this Rule, with respect to any class or category of persons or posts.

ANNEXURE "39"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED MECHANIC-CUM-FITTER GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post: Mechanic-cum-Fitter Grade-I (Fitter Grade-IV, Diesel Auto-Motor Mechanic, Mechanic-cum-fitter).
2. Number of the posts: 13 or as sanctioned by the Government from time to time.
3. Classification: Work Charged
3. (a) Whether the cadre is State/Circle or Division cadre: Circle Cadre
4. Scale of pay (Be given in expanded notation): Rs. 1200-40-1320-45-1500-50-2000-60-2060-70-2130.
5. Whether Selection post or Non-Selection post: Non-Selection
5. (a) Appointing Authority: Superintendent Engineer
6. Age for direct recruitment: Between 18 to 35

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis.

Provided further that if a candidate appointed on *ad hoc* basis had become over-age on the date when he was appointed as such, he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment.

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporations/Autonomous Bodies at the

time of absorption of an Corporation employees shall be eligible for concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such as the Public Sector Corporations/Autonomous Bodies who are subsequently absorbed by such Corporations. Employees who were finally absorbed in service of such Corporations/Autonomous Bodies after the constitution of the Public Sector Corporations/Autonomous Bodies.

Note: (a) Age limit for direct recruitment will be fixed for the first time of the year in which the posts are advertised for applications. (b) Notification for direct recruitment may be issued in the case may be.

7. Minimum Educational and Other Qualifications required for direct recruits.

Essential Qualifications: (i) Should have Matriculation or its equivalent recognized by the Board. (ii) Must possess certificate in the field of Motor Mechanic from a recognized institution.

Desirable Qualifications: Knowledge of Hindi and English. Candidates of Himachal Pradesh are eligible for appointment on the conditions prevailing in Himachal Pradesh.

8. Whether age and educational qualifications are required in the case of promotees/appointees.

(i) Age: N.A. (ii) Educational Qualifications: Yes.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to further extension for not exceeding one year may be ordered by the authority in special instances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by promotion which by direct recruitment.

11. In case of recruitment by promotion, deputation, transfer, or from which promotion/deputation/transfer is to be made.

(i) 100% by Promotion amongst the employees of the Mechanic-cum-Fitter, Grade-I in the pay scale of Rs. 1800 with 10 years seniority in the grade leading to direct recruitment.

(For the purpose of appointment, promotion, combined seniority list

be maintained at Circle level of eligible incumbents with reference to their appointment in their respective feeder category without disturbing their *inter-se* Unit wise seniority).

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

- (i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and be placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similar, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that in case seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition.

As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment.

As required under the law

14. Essential requirements for a direct recruitment.

A candidate for appointment to any service or post must be:

- a citizen of India, or
- a subject of Nepal, or
- a subject of Bhutan, or
- a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India.
- a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda the United Republic of Tanzania (Former Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *visa voce* test by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/

Scheduled Tribes/ Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED CARPENTER GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post Carpenter Gr. II (Carpenter Gr. IV, Article 14)
2. Number of the posts, 28 or as sanctioned by the Government from time to time.
3. Classification Work Charged
3. (a) Whether the cadre is State/ Circle or Division cadre Circle Cadre
4. Scale of pay (He given in expanded notation), Rs. 1200-40-1320-45-1500-50-2000-60-2060-70-2130.
5. Whether Selection post or Non-Selection post Non-Selection
5. (a) Appointing Authority, Superintending Engineer,
6. Age for direct recruitment, Between 18 to 35 years;

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis;

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment;

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public

Sector Corporation and Autonomous Bodies shall be allowed to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age relaxation in direct recruitment is admissible to Government servants. This relaxation will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are finally absorbed in the staff of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Note:- (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post (s) is/are advertised for inviting applications or notified to the Employer or Employer in the case may be.

7. Minimum Educational and other qualifications required for direct recruits.

Essential Qualifications:
(i) Should have passed Middle Examination or its equivalent from a recognised University Board; and
(ii) Must possess EET certificate in the trade of Carpenter from recognised institution.

Desirable Qualifications:
Knowledge of customs, manners and dialect of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age: N.A.
Educational Qualifications: Yes.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods;

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by promotion failing which by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation, transfer, grade from

(i) 100% by promotion from amongst work charged carpenter Gr. III in the pay scale of Rs. 950-1500 with 5 years service in the grade failing

which promotion/
deputation/trans-
fer is to be made

which by direct recruitment.

account towards the length of
service;

Note: (1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

- (1) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule 3 of Ex-Servicemen Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into

12. If a Departmental Promotion Committee exists, what is its composition, A may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment, As required under the Rules.

14. Essential requirement for a direct recruitment, A candidate for appointment to any service or post must be:

- (a) a citizen of India, or
(b) a subject of Nepal, or
(c) a subject of Bhutan, or
(d) a Tibetan refugee who came over to India before 1st January, 1950 with the intention of permanently settling in India, or
(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belonging to categories (b), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment, Selection for appointment to the post in the case of direct recruitment shall be made on the basis of advertisement by the recruitment authority.

16. Reservation The appointment to the service shall be subject to order regarding reservation of service for Scheduled Caste, Scheduled Tribes, Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax Where the State Government is of the opinion that it is necessary or expedient so, it may, for reasons recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE

RECRUITMENT AND PROMOTION RULES FOR THE POST OF SURVEYOR WORK CHARGED BROUGHT ON REGULAR CADRE IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post SURVEYOR.
2. Number of the posts. 132 or as sanctioned by the Government from time to time.
3. Classification Work Charged
4. (a) Whether the cadre State level or Division cadre.
5. Scale of pay (Be given in expanded notation). Rs. 1260-40-1320-1500-10 2000-60-2060-70-2130.
6. Whether Selection post or Non-Selection post.
7. (a) Appointing Authority. Superintending Engineer
8. Age for direct recruitment. Between 18 to 35 years

Provide that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis.

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment.

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of

initial constitution of Corporation/Autonomous Bodies shall be eligible for absorption in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to the staff of the Public Sector Corporations/Autonomous Bodies who were subsequently appointed in Corporation/Autonomous Bodies and who were fully absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public Sector Corporation/Autonomous Bodies.

(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post is advertised for invitation of applications or notified to the Employment Exchanges or as the case may be.

9. Minimum Education and other qualifications required for direct recruits. (i) Should have passed Matric or its equivalent examination from a recognised Institute/University/Board; and

(ii) Must possess Diploma in the Trade Survey work from recognised Institution.

Desirable qualifications: Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for the prevailing conditions prevailing in Himachal Pradesh.

9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees. (i) Yes. (ii) Educational qualification: Yes.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to further extension to a period not exceeding one year as may be ordered by the appointing authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion. (a) 70% by appointment which by direct recruitment. (b) 30% by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation/transfer, grade from which promotion/deputation/transfer is to be made. (i) By Appointment from amongst only waged Surveyor below 10 years continuous service as such with a minimum of 240 days in a calendar year 70%.

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Surveyor as work charged employees will be as under:—

- (a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti District 180 days
- (b) For Lahaul area of Lahaul and Spiti District and Pangi Sub-Division of Chamba District, 160 days.

(iii) Notwithstanding anything contained in rule 7 & 8 above, the daily rated workers already working as Surveyor before coming into operation of these rules shall be eligible for promotion irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange or not.

For filling up of posts there will be 10 point Roster as under:—

- 1st Point..Appointee.
- 2nd Point..Appointee.
- 3rd Point..By Direct recruitment.
- 4th Point..Appointee.
- 5th Point..Appointee.
- 6th Point..By Direct recruitment.
- 7th Point..Appointee.
- 8th Point..Appointee.
- 9th Point..By direct recruitment.
- 10th Point..Appointee.

The roster point will be repeated after 10 point.

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

- (i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for pro-

motion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that a person becomes ineligible to be considered for promotion on account of the requirement of the provisions, persons junior to him shall also be deemed to be ineligible for consideration for promotion.

Explanation.—The proviso shall not render junior incumbents ineligible for consideration for promotion if the senior incumbent has happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Technical Services) Rules, 1972 and having been given benefit of seniority under or recruited under the provisions of rule-3 of Servicemen (Reservation of Vacancies in Himachal Pradesh Technical Services) Rules, 1985 and having given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-seniority* as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by Government from time to time.
13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. As required under the H.P.P.S.C. Rules.
14. Essential requirement for a direct recruitment. A candidate for appointment to any service must be:
 - (a) a citizen of India.
 - (b) a subject of Nepal.
 - (c) a subject of Bhutan.
 - (d) a Tibetan refugee who came over India before 1st Jan., 1962 and the nation of whom he is presently settling in India.
 - (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka

East African Countries
of Kenya, Uganda

Tanzania (Formerly
Tanganyika and Zanzibar), Zambia, Malawi,
Zaire and Ethiopia with
the intention of permanently settling in
India:

Provided that a candidate
belonging to categories (b), (c),
(d) and (e) shall be a person in
whose favour a certificate
of eligibility has been issued
by the Govt. of India.

A candidate in whose case
a certificate of eligibility is
necessary may be admitted to
an examination or interview
conducted by the H.P.P.S.C.
or other recruiting authority,
but the offer of appointment
may be given only after the
necessary eligibility certificate
has been issued to him by the
Govt. of India.

Whether selection
post or Non-selection

5. (a) Appointing
Authority.

Superintending Engineer

6. Age for direct re-
cruitment.

Between 18 to 35 years.

Provided that the upper
age limit shall not be applicable to the
candidates already in service
of the Government including
those who have been appointed
on *ad hoc* or contract
basis:

Provided further that if a
candidate appointed on *ad hoc*
basis had become over age on
the date when he was appointed
as such he shall not be
eligible for any promotion in the
public service by virtue
of his such *ad hoc* or contract
appointment:

Provided further that upper
age limit is applicable for
Scheduled Caste/Scheduled
Tribes/Other Categories of
persons to the extent permissible
under the general or special
order(s) of the Himachal
Pradesh Government.

Provided further that the
employees of all the Public
Sector Corporation and Aut-
onomous Bodies who happen
to be Government servants
before absorption in a Public
Sector Corporation/Autono-
mous Bodies at the time of
initial constitution of such
Corporation/Autonomous Bo-
dies shall be eligible for con-
sideration in direct recruit-
ment. This concern will not
however be applicable to suc-
cessful of the recruitment for Co-
rporations/Autonomous Bodies
who were/are Government
employees appointed by such
Autonomous Bodies and who
are/were finally absorbed in
the service of such Corpora-
tions/Autonomous Bodies after
initial constitution of the
Public Sector Corporation/
Autonomous Bodies.

Note:-- (i) Age limit for
direct recruitment will be
reckoned on the basis of the
year in which the post is
advertised. Inviting
applications are related to the
employment changes
the case may be.

ANNEXURE "42"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED PAINTER GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post PAINTER GRADE-I
(Painter Grade-IV).
2. Number of the posts. 13 or as sanctioned by the
Government from time to
time.
3. Classification Work charged
3. (a) Whether the cadre is State/
Circle or Divis-
ion cadre. Circle Cadre
4. Scale of pay (Be
given in expanded
notation). Rs.1200-40-1320-45-1500-50-
2000-60-2060-70-2130.

7. Minimum edu-
cational and other
Qualifications re-
quired for direct
recruits.

Essential Qualifications:
(i) Should be pass
Mid level examination
its equivalent from
any Board
(ii) Must be well known
handwritten and clean
pages.

the sequence in applying different coats of paints.

- (iv) Must be able to mix and match paints to a given shade and also have knowledge of quantity as required for the given job.
- (v) Must be able to carry-out lettering in English and Hindi.

Desirable qualifications :

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.



8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age: N.A.
Educational Qualification: Yes.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by promotion failing which by direct recruitment.

11. In case of recruitment by appointment, promotion, deputation, transfer, grade from which promotion/deputation / transfer is to be made:

(i) 100% By promotion from amongst work charged Painter grade-II in the pay scale of Rs. 950--1800 with 5 years service in the grade failing which by direct recruitment.

(For the purpose of promotion, a combined seniority list will be maintained at Circle level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their inter-se Unit-wise seniority).

Note.—(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:

- (i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service

...the feeder post in view of the provisions referred to above, all person senior to him in the respective feeder/post cadre shall be deemed to be eligible for consideration and the person in the field of consideration

Provided that all incumbents to be considered for promotion shall have the minimum qualifications for service at least three years that prescribed in the advertisement for Promotion I for the post, who ever is

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation. The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the above ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Non-Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service.

Provided that inter-se seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time

13. Circumstances under which the H.P.S.C. is to be consulted in making recruitment. As required under the law

- ### 3. Classification

| 3. | Classification | Work Charge |
|-----|--|---------------------------------------|
| 3.A | Whether the post falls under the circle or Division cadre, | Subordinate |
| 4. | Scale of pay (the given in expanded notation). | Rs.135-1-1-8-0-0-0000-60-2060-70-2400 |
| 5. | Whether selection post or Non-selection post. | Non selection |
| 5.A | Controlling Authority, | Chief Engineer |
| 6. | Age for direct recruitment. | Between 18 years & 35 years |

Provide that if a candidate who has been declared ineligible for the present by virtue of an uncontracted

Provided that up to 10% of the net taxable income of the taxpayer is attributable to the following:

| Category | Percentage Limit |
|---------------|------------------|
| Capital Gains | 10% |
| Dividends | 10% |
| Interest | 10% |
| Rent | 10% |
| Royalties | 10% |
| Trust Income | 10% |
| Other Income | 10% |

- Provided, however, that the employees of the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in the Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

17. Power to relax Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons or posts.

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED EXCAVATOR OPERATOR IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

- Note.** (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

1. Minimum educational and other qualifications required for direct recruits.

(i) Should have passed Matric examination from a recognised University/Board, and
(ii) Should also possess ITI certificate in the trade of Mechanic Motor Vehicle.

Desirable Qualifications :
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age : NA
(ii) Educational Qualifications: Yes.

Period of probation, if any, or by promotion, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.
10. Method of recruitment whether by direct recruitment or by promotion.

100% by appointment failing which by direct recruitment.
11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made.

(i) 100% by appointment from amongst daily waged Excavator Operator who have completed 10 years of continuous service as such with minimum of 240 days in a calendar year failing which by direct recruitment:

Provided that in case of tribal areas the requisite number of days for the eligibility for appointment from amongst daily waged Excavator Operator as work charged employees will be as under:

 - (a) For Kinnaur District and Spiti Sub-Division of Lahaul and Spiti District ...120 days.
 - (b) For Lahaul area of Lahaul and Spiti District and Pangi Sub-Division of Chamba District ...160 days.

(ii) Notwithstanding anything contained in rule 7 & 8 above, the daily waged workers already working as Excavator Operator before coming into operation of these rules shall be eligible for appointment irrespective of the fact as to whether the name of these candidates recommended by the Employment Exchange, or not.
13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law.
14. Essential requirement for a direct recruitment.

A candidate for appointment to any service post must be:

 - (a) a citizen of India, or
 - (b) a subject of Nepal, or
 - (c) a subject of Sikkim, or
 - (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanent settling in India,
 - (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanent settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e), shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.
15. Selection for appointment to the post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of written test by the recruiting authority.
16. Reservation.

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other categories of persons issued by Himachal Pradesh Government from time to time.
17. Power to relax.

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any or the provisions of these Rules with respect to any class or category of persons or persons.
12. If a Departmental Promotion Committee exists, what is its composition?

As may be constituted by the Government from time to time.

RE: ROUTMENT AND PROMOTION RULING
THE POST OFFICE WORK CHARGE
GRADE 1 ELECTRICAL IN THE
DEPARTMENT OF PUBLIC WORKS,
BOMBAY PRESIDENCY

- Autonomous Bodies** (1997)
Autonomous Bodies, per official constitution of 1997
Sector Constitutions/Autonomous Bodies.

Note. (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the posts are advertised for invitation of applications or notified employment contingencies, as the case may be.

(b) Must be a student of I. T. Certified by the faculty of the institution recognized by the Board; and

Desirable qualifications:
Knowledge of customs, manners and dialect of Himachal Pradesh and availability for appointment in the peculiar conditions prevailing in the Pradesh.

9. Period of probation, if any; or by promotion, demotion, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to such further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

- | | |
|--|---|
| 10. Method of recruitment whether by direct recruitment or by promotion. | 100% by promotion falling which by direct recruitment. |
| 11. In case of recruitment by promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made. | 100% by promotion from amongst work-charged electrician Gr. 1 on pay scale of Rs.1200—2100 with 5 years service in the grade falling which by direct recruitment. |

Note.—(1) In cases of promotion, the *ad hoc* service is determined in the *ad hoc* post up to 31-3-91, if any prior to regular appointment by the post. It shall be taken in account towards the length of service as prescribed in the Rules for promotion to the conditions;

(i) that in all cases where a junior person becomes

Provided that the apt are limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis.

Provided further that if a candidate appointed on a *de facto* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment;

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Body shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporation/Autonomous Bodies who were subsequently appointed by such Corporation.

eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration.

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion. The senior ineligible persons appointed to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of promotion, *ad hoc* service rendered on the feeder post up to 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91, shall remain unchanged.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

14. Essential requirement for a direct recruitment.

As required under the Law.

A candidate for appointment to any service or post must be:

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India,
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries or Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test by the recruitment authority.

16. Reservation

The appointment to the service shall be subject to order regarding reservation in the service for Scheduled Castes, Scheduled Tribes/ Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of the Rules with respect to any class or category of persons or posts.

2. If a Departmental Promotion Committee exists, what is its composition:

As may be constituted by the Government from time to time.

ANNEXURE "45"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED CARPENTER GRADE-II IN THE DEPARTMENT OF PUBLIC WORKS HIMACHAL PRADESH

1. Name of the post: Carpenter Grad.-I
(Carpenter grade-V).
2. Number of the posts: 1 or as sanctioned by the Government from time to time.
3. Classification: Work Charged.
4. (a) Whether the cadre is State/Circle or Division cadre: State cadre.
4. Scale of pay (Be given in expanded notation): Rs. 1365-15-1500-50 200 160-2460-70-2410.
5. Whether selection post or Non-Selection post: Non Selection.
6. (i) Appointing Authority: Chief Engineer.
6. Age for direct recruitment: Between 18 to 35 years.

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis.

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his *ad hoc* or contract appointment.

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitution of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/

Autonomous Bodies and are in the Public Sector service in such Corporation/Autonomous Bodies. Initial constitution of Public Sector Corporation/Autonomous Bodies.

Note: (i) Age limit for direct recruitment will be reckoned from the first of the year in which the post is/are advertised. Inviting applications notified to the Employers' Exchanges in the case of be.

7. Minimum Educational and other qualifications required for direct recruits: (i) Should have passed Matriculation from a recognised University boards.

(ii) Must possess Certificate in the trade of Carpenter from a recognised institution.

Desirable Qualifications: Knowledge of Customs, manners and conditions of Himachal Pradesh. Eligibility for appointment on the post on conditions prevailing in Himachal Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/appointees: (i) Age: Yes. (ii) Educational qualification: Yes.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods: Two years subject to further extension for a period not exceeding one year may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion: 100% by direct recruitment failing which by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made: (i) 100% by promotion from amongst work charged Carpenter Grade-II in the pay scale of Rs. 1200-2130 with 5 years service in the grade failing which by direct recruitment.

Note: (i) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

(i) In all cases where a person becomes eligible for consideration by virtue of his total

length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that an incumbent to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule 3 of Denobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to the regular appointment against such posts shall be taken into account towards the length of service.

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

As may be constituted by the Government from time to time.

As required under the law.

14. Essential requirement for a direct recruitment.

- Any candidate for appointment to a post must be—
- a citizen of India;
 - a subject of Nepal;
 - a subject of Bhutan;
 - a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India;
 - a person of Indian origin who has migrated from Burma, East African States of Kenya, Uganda, the United Republic of Tanzania, Zaire, Zambia, Zimbabwe and Ethiopia with the intention of permanently settling in India;

Provided that a person belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary shall be admitted to an examination or interview conducted for appointing authority, the offer of appointment may be given only after it is necessary. Eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to a post in the case of direct recruitment shall be made on the basis of *merit* to the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders relating to reservation in the service for Scheduled Castes, Scheduled Tribes/Backward Classes, Other Castes of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the Government is of the opinion that it is necessary and expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE "45"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK CHARGED CARPENTER, GRADE-I IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH

1. Name of the post Carpenter, Grade-I (Carpenter Grade-I)

12. If a Departmental Promotion Committee, exists, what is its composition?

13. Circumstances under which the H.P. P.S.C. is to be consulted in making recruitment.

| | | |
|---|--|---|
| 2. Number of the posts. | 1 or as sanctioned by the Government from time to time. | reckoned on the first day of the year ending the period for which the provisions of notified employment are in force. |
| 3. Classification | Work Charged | Employment Exchange |
| 3. (a) Whether the post is State/Circle or Division cadre. | State cadre | (i) General examination for Middle examination of University Board and (ii) Special examination for Certificate in the trade of Carpenter for the recruitment of the institution. |
| 4. Scale of pay (Be given in expanded notation). | Rs.1365-15-1500-20-2000-60-2000-20-2110. | Desirable qualifications Knowledge of the manners and dialects of Himachal Pradesh suitability for appointment in the peculiar conditions prevailing in the Pradesh. |
| 5. Whether Selection post or Non-Selection post. | Non-Selection | (i) Age: N.A. (ii) Education: Qualification: Yes |
| 5. (a) Appointing Authority. | Chief Engineer. | |
| 6. Age for direct recruitment. | Between 18 to 35 years: | |
| | Provided that the upper age limit for direct recruitment shall be applicable to the candidates already in service of the Government including those who have been appointed on <i>ad hoc</i> or on contract basis: | |
| | Provided further that if a candidate appointed on <i>ad hoc</i> basis had become overage on the date when he was appointed as such, he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such <i>ad hoc</i> or contract appointment: | |
| | Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order of the Himachal Pradesh Government: | |
| | Provided further that the employee of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies. | |
| | Note.— (i) Age limit for direct recruitment will be | |
| | | Two years subject to such further extension for a period not exceeding one year as may be ordered by the appointing authority in special circumstances and for reasons to be recorded in writing. |
| 8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees. | | 100% by promotion failing which by direct recruitment. |
| 9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. | | (i) 100% by promotion from amongst work charged Carpenter, Grade-II in the pay scale of Rs.1200-2130 with 5 years service in the grade failing which by direct recruitment. |
| 10. Method of recruitment whether by direct recruitment or by promotion. | | Note.— (1) In all cases of promotion, the <i>ad hoc</i> service rendered in feeder post up to 31-3 if any, prior to regular appointment in the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition |
| 11. In case of recruitment by appointment/promotion/deputation/transfer grade from which promotion/deputation/transfer is to be made. | | (i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on <i>ad hoc</i> basis upto 31-3) in the feeder post in view of the provisions referred to above all persons senior to him in the respective category post/cadre shall be deemed to be eligible for consideration and |

placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last provision shall not render the junior incumbents ineligible for consideration for promotion, if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-91 shall remain unchanged.

As may be constituted by the Government.

If a Departmental Promotion Committee exists what is its composition.

Circumstances under which the H. P. P. S. C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

A candidate for a post must be:

- a citizen of India or
- a subject of Nepal or
- a subject of Bhutan or
- a Tibetan subject of India before 1st January 1967 with the intention of permanently settling in India;
- a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zaire, Malawi, Zaïre and Ethiopia with the intention of permanent settling in India.

Provided that a candidate belonging to category (b), (c), (d) shall be a person whose favour a certificate of eligibility has been issued by the Government of India.

A candidate whose use a certificate of eligibility is necessary may be admitted to an examination or interview conducted by a appointing authority, but the offer of appointment may be given only after a necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the direct recruitment shall be made on the basis of *merit* by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in service for Scheduled Castes/Scheduled Tribes/Bal and Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

ANNEXURE "46"
RECRUITMENT AND PROMOTION RULES
FOR THE POST OF WORK CHARGED
GRADE I (MECHANICAL) IN THE DEPARTMENT
OF PUBLIC WORKS, HIMACHAL
PRADESH

1. Name of the post: FOREMAN GRADE-I (MECHANICAL)
(Foreman special, Foreman Mech., Foreman Plant, Asstt. Foreman).
2. Number of the posts: 22 or as sanctioned by the Government from time to time.
3. Classification: Work Charged
3. (a) Whether the cadre is State/Circle or Division cadre: Circle Cadre
4. Scale of pay (B) given in expanded notation: Rs. 1350-45-1500-2000-6-2000-70-2410 for certificate holder.
Rs. 1500-50-2000-10-2000-70-2500-15-2700 for Diploma holders.

5. Whether election post Non-Selection post.
5. (a) Appointing Authority: Superintending Engineer
6. Age for direct recruitment: Between 18 to 35 years;

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis;

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such, he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment;

Provided further that upper age limit is relaxable to Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial con-

stitution of such Corporation/Autonomous Bodies shall be allowed concession in direct recruitment as a claim to Government service. This concession will, however, be admissible to such staff of the Public Sector Corporation/Autonomous Bodies who are/were subsequently appointed by such Corporation/Autonomous Bodies and who are/were fully absorbed in the service of such Corporation/Autonomous Bodies.

Note: (i) Age for direct recruitment shall be reckoned on the first day of the year in which the post(s) is/are advertised for having applications or notified to the Employment Exchange; the case may be.

7. Minimum Educational and other Qualifications required for direct recruits.

Essential Qualification:
(i) Should have Matric Examination or its equivalent recognised by the University Board; and

(ii) Must possess F.F.I. certificate in the field of Motor Mechanic from a recognised institution.

Desirable Qualification:
Knowledge of customs, manners and dialects of Himachal Pradesh, and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees.

(i) Age: N.A.
(ii) Educational Qualification: Yes.

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Two years subject to further extension for period not exceeding one year as may be ordered by appointing authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion.

100% by promotion following which by direct recruitment.

11. In case of recruitment by promotion, deputation, transfer or grade from which promotion/deputation/transfer is to be made.

(i) 100% by Promotion from amongst work charged Mechanical and Electrical in the pay scale of Rs. 1200-2100 with 5 years service in the grade.

(For the purpose of promotion, a combined seniority list will be maintained at O.H.O.)

level of eligible incumbent with reference to their appointment in their respective feeder category without disturbing their inter-se Unit-wise seniority.

Note.—(1) In all cases of promotion on the *ad hoc* service rendered in the feeder post upto 31-3-91 if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

- (i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of atleast three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding provision, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule-3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruitment under the provisions of Rule-3 of ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985, and having been

given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation on *ad hoc* service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post, all be taken into account towards the length of service:

Provided that inter-se-seniority as a result of confirmation after going into account, shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.
13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. As required under the Law.
14. Essential requirements for a recruitment. A candidate for appointment to any service or post must be:—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January 1962 with the intention of permanently settling in India.
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *visa voce* test by the recruitment authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to Relax

Where the State Government is of the opinion that it is necessary or expedient to relax any of the provisions of these Rules with respect to any class or category of persons or posts:

ANNEXURE "47"

RECRUITMENT AND PROMOTION RULES FOR
THE POST OF WORK CHARGED JUNIOR
RESEARCH ASSISTANT IN THE
DEPARTMENT OF PUBLIC WORKS
HIMACHAL PRADESH

1. Name of the post. Junior Research Assistant

2. Number of the posts. 2 or as sanctioned by the Government from time to time.

3. Classification. Work Charged

3. (a) whether the cadre is State/Circle or Division cadre.

4. Scale of pay (B: given in expanded notation). Rs. 1500-50-2000-60-2000-70-2250-75-2700.

5. Whether selection post or Non-Selection post. Non Selection

5. (a) Appointing Authority. Chief Engineer

6. Age for direct recruitment. Between 18 to 35 years:

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes / Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of the Government

Autonomous Bodies which happened to be Government servants before absorption in the Public Sector Corporation Autonomous Bodies at the time of initial constitution of such Corporation. Autonomous Bodies which allow age concession for recruitment is admission of Government servants in the concession will not be ever admissible to the staff of the Public Sector Corporation. Autonomous Bodies which were re-subordinated appointed by such Corporation Autonomous Bodies and which were finally absorbed in the service of such Corporation. Autonomous Bodies after initial constitution of the Public Sector Corporation Autonomous Bodies.

etc.— (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the posts are advertised for invitation applications or notified to the Employment Exchanges as the case may be.

7. Minimum Educational and other Qualifications required for direct recruits. (i) Should have passed B.Sc. with Physics/Chemistry & Mathematics from recognised University/Board.

Desirable Qualifications: Knowledge of customs, manners and dialects of Himachal Pradesh and ability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees/appointees: (i) Age: Yes (ii) Educational Qualification: Yes

9. Period of probation, if any; or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. Two years subject to further extension for a period not exceeding one year as may be ordered by appointing authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion. 100% by appointment but up to 10% by direct recruitment.

11. In case of recruitment by appointment/promotion/deputation/transfer from which promotion/deputation/transfer is to be made. (i) 100% by appointment from amongst duly waged Junior Research Assistants who passed the qualification of P.Sc. with Physics, Chemistry and have completed 10 years of continuous service as such with minimum of 240 days in a calendar year;

of Kenya, Uganda the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

- Provided that a candidate belonging to category (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whom case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by appointing authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment for post by direct recruitment
Selection for a vacancy to the post in the case of direct recruitment shall be made on the basis of *viva voce* test by the recruiting authority.
16. Reservation
The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/ Scheduled Tribes Backward Classes/Other categories of persons issued by the Himachal Pradesh Government from time to time.
17. Power to Relax
Where the State Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

श. ५ -

उसका नाम तदीकरणम्, ए. तो चूवड़ी करवाया जाये।

श्रीम. श्रीम. जनता का वक्ता दश. विर राजपति का भाषण किया जाता है, उपरोक्त पंजीकरण द्वारा आई एन. रा. का वह दिनांक 14-11-1995 प्रातः 10 बजे उपस्थित करके पेश करें। अन्य पंजीकरण सम्बन्धी कार्यवाई अमल में आई जावेगी।

इन्तहाय प्राज १७-७-७७. हुस्ताभर मरे व मोहर मदन न जारी
हया ।

मोहर । प्रताप सिंह प्रकाश
कादंबरी दण्डीधारा,
भट्टनाथ चर्चा, जिला चर्चा, विमान प्रदेण ।

In the Court of Senior Sub-Judge, Hamirpur, (H. P.)

Given under my hand and the seal of this court on the 6th day of September, 1995.

Succession Act petition No. : 25 of 95

Date of hearing : 22-11-95

1. Ramesh Chaud, 2. Santosh Kumar, 3. Pawan Kumar, 4. Jagan Nath sons of Amar Singh, r/o Bagram, Tarna Matimorian, District Hamirpur, (H. P.)

Petitioner

Versus

General public

Application u/s 372 of the Indian Succession Act for issuance of Succession Certificate/Probate of will/Administration Letters

To
The general public

Whereas the above noted petitioner have moved an application duly supported with an affidavit under the Indian Succession Act praying therein that Succession Certificate/Probate of will/Letters of Administration in respect of the assets/debts/will of Smt. Jamma Devi died on 27-2-94, may be issued in his favour.

Hence this proclamation is hereby issued to the general Public and *kith* and *kins* of the deceased to file their objection if any, before this court on or before 22-11-95 at 10 A.M. either personally or through authorised agent, failing which Succession Certificate/Probate of will/Letters of Administration, as sought to be issued shall be granted *ex parte* in favour of the petitioner.Hence, this proclamation is hereby issued to the general Public and *kith* and *kins* of the deceased to file their objection if any, before this court on or before 20-11-95 at 10.00 A.M. either personally or through authorised agent, failing which Succession Certificate/Probate of will/Letters of Administration, as sought to be issued shall be granted *ex parte* in favour of the petitioner.Seal
Senior Sub-Judge, Hamirpur,
District Hamirpur, (H. P.)

In the Court of Senior Sub-Judge Hamirpur (H. P.)

Succession Act petition No. : 26 of 95

Date of institution : 16-9-95

Date of hearing : 22-11-95

1. Ramesh Chaud, 2. Santosh Kumar, 3. Pawan Kumar, 4. Jagan Nath sons of Amar Singh, r/o Baram, Tarna Matimorian, District Hamirpur, (H. P.)

Petitioner

Versus

General public

Respondent

Application u/s 372 of the Indian Succession Act for issuance of Succession Certificate/Probate of will/Administration Letters

To

The general public

Whereas the above noted petitioner have moved an application duly supported with an affidavit under the Indian Succession Act praying therein that Succession Certificate/Probate of will/Letters of Administration in respect of the assets/debts/will of Smt. Sharmila Devi died on 5-5-92 may be issued in his favour.

Hence this proclamation is hereby issued to the general public and *kith* and *kins* of the deceased to file their objection if any, before this court on or before 22-11-95 at 10 A.M. either personally or through authorised agent, failing which Succession Certificate/Probate of will/Letters of Administration, as sought to be issued shall be granted *ex parte* in favour of the petitioner.Seal
Senior Sub-Judge, Hamirpur,
District Hamirpur, (H. P.)

In the Court of Senior Sub-Judge, Hamirpur, (H. P.)

Succession Act petition No. : 22 of 95

Date of institution : 7-6-95

Date of hearing : 20-11-95

1. Tuls Ram, 2. Roshan Lal, 3. Ch. G. S. Sarwa Singh r/o Balanpur, Tal. J. D. Hamirpur (H. P.)

Petitioner

Versus

General Public

Respondent

Application u/s 372 of the Indian Succession Act for issuance of Succession Certificate/Probate of will/Administration Letters

To

The General Public.

Whereas the above noted petitioner has moved an application duly supported with an affidavit under Indian Succession Act praying therein that Succession Certificate/Probate of will/Letters of Administration in respect of the assets/debts/will of Smt. Sita Devi died on 10-10-89, may be issued in his favour.

Hence, this proclamation is hereby issued to the General Public and *kith* and *kins* of the deceased to file their objection if any, before this court on or before 20-11-95 at 10.00 A.M. either personally or through authorised agent, failing which Succession Certificate/Probate of will/Letters of Administration, as sought to be issued shall be granted *ex parte* in favour of the petitioner.

Given under my hand and the seal of this court on the 6th day of September 1995.

Seal
Senior Sub-Judge, Hamirpur,
District Hamirpur, (H. P.)In the Court of Senior Sub-Judge, Hamirpur
Himachal Pradesh

Succession Act petition No. : 13 of 95

Date of institution : 6-10-1995

Date of hearing : 20-11-1995

1. Erishan Kumar, 2. Moh. J. P. Singh, 3. Pr. D. Dass sons of Shri Wazir Singh r/o Dohela, Bajuri, District Hamirpur, Himachal Pradesh

Petitioner

Versus

General Public

Respondent

Application u/s 372 of the Indian Succession Act for issuance of Succession Certificate/Probate of will

To

The general public

Whereas the above noted petitioner has moved an application duly supported with an affidavit under the

Indian Succession Act praying therein that Succession Certificate/Probate of will in respect of the assets/debts of Will of Shri Wazir Singh died on 11-9-95 may be issued in his favour.

Hence this proclamation is hereby issued to the general public and *kith and kins* of the deceased to file their objection if any, before this court on or before 29-11-95 at 10 A.M. either personally or through authorised agent, failing which Succession Certificate/Probate of Will as sought to be issued shall be granted *ex-parte* in favour of the petitioner/s.

Given under my hand and the seal of this court today the 6th day of September, 1995.

Seal, Sd/-
Senior Sub-Judge Hamirpur,
District Hamirpur, (H. P.).

In the Court of Senior Sub-Judge, Hamirpur,
Himachal Pradesh

Succession Act petition No. : 20 of 95

Date of institution : 7-6-1995

Date of hearing : 29-11-95

1. Parthi Chand, 2. Ram Chand, 3. Uddham Singh,
4. Parkash-Chand sons of Shri Pohlo Ram, r/o
Balongni, Tappa Mati Morrian, Tehsil and District
Hamirpur, Himachal Pradesh. ..Petitioner/s.

Versus

General Public. ..Respondent.

Application u/s 372 of the Indian Succession
Act for issuance of Succession Certificate/Probate
of will.

To

The general public.

Whereas the above noted petitioners have moved an
application duly supported with an affidavit under the
Indian Succession Act praying there in that Succession
Certificate/Probate of Will in respect of the assets/
debts of Will of Shrimati Durgi Devi died on 10-10-91
may be issued in his favour.

Hence this proclamation is hereby issued to the
general public and *kith and kins* of the deceased to
file their objection if any, before this Court on or
before 29-11-1995 at 10 A.M. either personally or
through authorised agent, failing which Succession
Certificate/Probate of Will as sought to be issued
shall be granted *ex parte* in favour of the petitioners.

Given under my hand and the seal of this Court today
the 6th day of September, 1995.

Seal, Sd/-
Senior Sub-Judge Hamirpur,
District Hamirpur, Himachal Pradesh.

In the Court of Shri A. C. Thilwal, Senior Sub-Judge,
Hamirpur, Himachal Pradesh

Guardian and Ward Act Petition No. 5/95

Date of Institution : 31-8-95

Date of Hearing : 4-12-95

Any Singh son of late Shri Babu Ram Sonkaria r/o
Village Neri Tappa Mohla, Tehsil Bhoranj, District
Hamirpur, Himachal Pradesh, through his natural

guardian Anisha Kumari real sister of Ajay Singh
late Shri Babu Ram r/o village Neri Tappa Meh.
Tehsil Bhoranj, District Hamirpur, Himachal Pradesh

Petito

Versus

General Public

Respond

Application under Guardian and Ward Act
appointing Anisha Kumari real sister of Ajay Singh
minor s/o Sh. Babu Ram Sonkaria natural guardian
to

The General Public.

Whereas the petitioners has moved petition in this
Court under Guardian and Ward Act for the appoint-
ment of guardian of minor Ajay Singh his real
sister Anisha Kumari to receive the pension and the
other benefits i. e. fixed deposits in the Bank and
other arrears of service etc. on behalf of the minor
as his parents has been expired.

Hence this proclamation is hereby issued to the
general public and *kith and kins* of the deceased
Babu Ram Sonkaria for filing objection if any, before
this court on 4-12-1995 at 10 A.M. personally or
through an authorised agent or pleader to defend the
case, failing which the petition will be heard and
disposed of *ex parte*.

Given under my hand and seal of this Court today
the 27th day of September, 1995.

Seal Sd/-
Senior Sub-Judge,
Hamirpur, Himachal Pradesh.

In the Court of Shri A. C. Thilwal, Senior Sub-Judge,
Hamirpur Himachal Pradesh

Guardian and Ward Act Petition No. 7/95

Date of Institution : 14-9-95

Date of hearing : 8-11-95

1. Meera Devi Wd/o Om Parkash alias Parkash Chand
2. Krishan Kumar alias Rinku s/o Om Parkash alias
Parkash Chand through his natural guardian Shrimati
Meera Devi his mother petitioner No. 1 and r/o Village
Goies Tappa Galore, Tehsil Nadaun, District Hamirpur
at present petitioner No. 1 is wife of Priyam Chand r/o
Suhari Takol, Tehsil Bangana, District Hamirpur
Himachal Pradesh ..Petitioner.

Versus

General public ..Respondent.

Application under section 3(2) read with section 8 (5)
of the Hindu Minority and Guardianship Act
1956.

To

The General Public.

Whereas the petitioners have filed a application in
this Court under section 3 (2) read with section 8 (5)
of the Hindu Minority and Guardianship Act, 1956 for
the appointment of guardian of minor Krishan Kumar
his mother Shrimati Meer Devi to alienate the property
of the minor is Shri Om Parkash died on 9-9-93.

Hence this proclamation is hereby issued to the general
public and *kith & kins* of the deceased Om Parkash for
filing objections, if any, before this Court on 8-11-95 at

10. A. M. personally or through an authorised agent or pleader to defend the case, failure which the petition will be heard and disposed of *ex parte*.

Give notice by hand and call of the Court on the day of the hearing of the petition.

Seal

A. C. Tewari,
Senior Advocate,
Hoshiarpur (H.P.)

य अदास्त आ साईं ० प्रम प्रम प्रम, तहरीरदार/कार्यकारी दण्डाधिकारी
दण्डाधिकारी, जिला कांगड़ा

श्री राम राम पुत्र राम राम, राव व कोटी गुवाल, जिला लाहलु
एवं लिपि।

वनाम

आम जनता

दण्डाधिकारी जेद धारा 13 (3) जन्म तथा मृत्यु पंजीकरण अधिनियम, 1969.

उपरोक्त विषय के सम्बन्ध में प्रार्थी श्री प्रेम लाल पुत्र दली
अथवा राव व कोटी गुवाल ने इस कार्यवाही को एक प्रार्थना
पत्र प्रस्तुत किया है जिसका दोनो पक्षों को अवगत कर दिया गया है।
जन्म तिथि 11-1-1908 तथा दली पुत्र दली अथवा राव व कोटी गुवाल की
जन्म तिथि 18-12-1910 को दली पुत्र दली अथवा राव व कोटी गुवाल की
पंचायत अभिलेख में दर्ज नहीं हुई है।

श्री दण्डाधिकारी को बहरिया इन्तहार सूचित किया जाता है
कि यदि दली पुत्र दली अथवा राव व कोटी गुवाल का नाम व अन्य तिथि
पंचायत अभिलेख में दर्ज करने वाले को कोई एतराज हो तो वह प्रत्यावर्तन या बर्खास्त दिनांक 4-11-1995 को प्रत्यः
10 वर्षों को अदालत में अपना उजर तथा एतराज पेश कर सकता है अन्यथा एक पक्षीय कार्यवाही अदालत में लाई जा कर
पंजीकरण जन्म तिथि के आदेश पर किया जाएगा।

आज दिनांक 20-9-95 को मेरे हस्ताक्षर व मोहर अदास्त हो
जाती है।

मोहर। यणपाल सिंह वर्मा,
तहरीरदार/कार्यकारी दण्डाधिकारी,
लाहलु स्थान कांगड़ा।

य अदास्त आ यणपाल सिंह वर्मा, तहरीरदार/कार्यकारी दण्डाधिकारी
लाहलु स्थान कांगड़ा

श्री होना राम पुत्र नन्द राम, राव व कोटी गुवाल, जिला लाहलु
एवं लिपि।

वनाम

आम जनता

दण्डाधिकारी जेद धारा 13(3) जन्म तथा मृत्यु पंजीकरण अधिनियम, 1969.

उपरोक्त विषय के सम्बन्ध में प्रार्थी श्री होना राम पुत्र नन्द राम,
राव व कोटी गुवाल ने एक प्रार्थना पत्र एवं राव व कोटी गुवाल प्रस्तुत
किया है। उसके लड़के प्रेम सिंह का जन्म तिथि 16-11-93
तथा दूसरे लड़के प्रेम सिंह का जन्म तिथि 17-4-1960 को दली पुत्र दली अथवा राव व कोटी गुवाल की
पंचायत अभिलेख में दर्ज नहीं हुई है।

श्री दण्डाधिकारी को बहरिया इन्तहार सूचित किया जाता है
कि यदि प्रेम नन्द तथा प्रेम सिंह का नाम तथा अन्य तिथि
पंचायत अभिलेख में दर्ज करने वाले को कोई एतराज हो तो वह प्रत्यावर्तन या बर्खास्त दिनांक 4-11-95 को प्रत्यः
10 वर्षों अदालत में अपना उजर तथा एतराज पेश कर सकता है अन्यथा एक पक्षीय कार्यवाही अदालत में लाई जा कर
पंजीकरण जन्म तिथि के आदेश पर किया जाएगा।

अथवा मृत्युपत्र कार्यवाही अदालत में लाई जा कर पंजीकरण
तिथि के आदेश पर किया जाएगा।

आज दिनांक 20-9-95 को मेरे हस्ताक्षर व मोहर अदास्त हो
जाती है।

मोहर। यणपाल सिंह वर्मा,
तहरीरदार/कार्यकारी दण्डाधिकारी,
लाहलु स्थान कांगड़ा।

य अदास्त आ हरि सिंह वर्मा, राव व कोटी गुवाल, जिला लाहलु
दण्डाधिकारी, तहरीरदार एवं लिपि।

मोहनी राव व कोटी गुवाल

वनाम

आम जनता

दण्डाधिकारी जेद धारा 13 (3) जन्म तथा मृत्यु पंजीकरण अधिनियम, 1969.

उपरोक्त विषय के सम्बन्ध में प्रार्थी श्री मोहनी राव व कोटी गुवाल ने इस कार्यवाही को एक प्रार्थना पत्र प्रस्तुत किया है जिसका दोनो पक्षों को अवगत कर दिया गया है। जन्म तिथि 28-1-1988 को दली पुत्र दली अथवा राव व कोटी गुवाल की पंचायत अभिलेख में दर्ज नहीं हुई है।

श्री मोहनी राव व कोटी गुवाल ने इस कार्यवाही को एक प्रार्थना पत्र प्रस्तुत किया है जिसका दोनो पक्षों को अवगत कर दिया गया है। जन्म तिथि 28-1-1988 को दली पुत्र दली अथवा राव व कोटी गुवाल की पंचायत अभिलेख में दर्ज नहीं हुई है।

आज दिनांक 12-9-95 को मेरे हस्ताक्षर व मोहर अदास्त हो जाती है।

मोहर। यणपाल सिंह वर्मा,
तहरीरदार/कार्यकारी दण्डाधिकारी,
लाहलु स्थान कांगड़ा।

य अदास्त आ यणपाल सिंह वर्मा, तहरीरदार/कार्यकारी दण्डाधिकारी
लाहलु स्थान कांगड़ा

श्री होना राम पुत्र नन्द राम, राव व कोटी गुवाल, जिला लाहलु एवं लिपि।
Johinder Mohan Sharma s/o Sd/- Milkhu
Ram Sharma, resident of Pragpur, Tehsil Pabbar,
District Kangra (H. P.)

वनाम

General Public

दण्डाधिकारी जेद धारा 13(3) जन्म एवं मृत्यु पंजीकरण अधिनियम, 1969.

श्री जनेन्द्र साहन वर्मा ने इस अदास्त में दण्डाधिकारी को सूचित किया है कि यदि प्रेम नन्द तथा प्रेम सिंह का नाम तथा अन्य तिथि पंचायत अभिलेख में दर्ज करने वाले को कोई एतराज हो तो वह प्रत्यावर्तन या बर्खास्त दिनांक 4-11-95 को प्रत्यः 10 वर्षों अदालत में अपना उजर तथा एतराज पेश कर सकता है अन्यथा एक पक्षीय कार्यवाही अदालत में लाई जा कर पंजीकरण जन्म तिथि के आदेश पर किया जाएगा।

आज दिनांक 30-10-1995 को मेरे हस्ताक्षर व मोहर अदास्त हो जाती है।

समय 10 बजे प्रातः स्वयं अथवा किसी व्यक्ति के माध्यम से हमारे समक्ष अदालत में हाजिर आकर पेश करें अन्यथा एक तरफ का कार्यवाही प्रपल में लार्ड जावेगी।

आज्ञा दिनांक 9-9-95 को हमारे हस्ताक्षर व मोहर सहित अदालत हजा से जारी हुआ।

मोहर।

हस्ताक्षरित/-

कार्यकारी दण्डाधिकारी,
देहरा, नरमाल देहरा, जिला कांगड़ा।

व आदालत कार्यकारी दण्डाधिकारी देहरा, नरमाल देहरा, जिला कांगड़ा (हि० प्र०)।

व मुकदमा :

Balkrishan s/o Sudhu Ram, r/o Paragpur,
Tehsil Dohra, District Kangra (H.P.).

बनाम

General Public

दरअदालत जेर धारा (13) 3 जन्म एवं मृत्यु पंजीकृतकरण अधिनियम, 1969.

श्री Balkrishan ने इस अदालत में दरअदालत दा है कि उसके पुत्री का जन्म पंचायत रजिस्ट्रार में मलगी से दर्ज न कराया गया है। अब दर्ज किया जावे। इसके पुत्री Sharmati Sharma की जन्म तिथि 15-5-1990 है तथा बच्चे का जन्म गांव में हुआ है।

अतः इन नोटिस द्वारा गमस्त जनता तथा सम्बन्धित पक्षियों को सूचित किया जाता है कि यदि किसी का उनका नाम दर्ज करने वाले कोई आपत्ति या उजर हो तो वह दिनांक 30-10-95 समय 10 बजे प्रातः स्वयं अथवा किसी व्यक्ति के माध्यम से हमारे समक्ष अदालत में हाजिर आकर पेश करें अन्यथा एक तरफ का कार्यवाही प्रपल में लार्ड जावेगी।

आज्ञा दिनांक 9-9-95 को मेरे हस्ताक्षर व मोहर सहित अदालत हजा से जारी हुआ।

मोहर।

हस्ताक्षरित/-

कार्यकारी दण्डाधिकारी देहरा,
तहसील देहरा, जिला कांगड़ा (हि० प्र०)।

In the Court of Shri R. K. Verma, Sub-Judge 1st Class,
Anni, District Kullu, Himachal Pradesh

Case No. : 1/1995

Inst. on : 26-4-1995

Date of hearing : 28-10-1995

Inre:-

1. Shrinmati Moroo Devi w/o late Shri Udhay Ram
2. Shrinmati Ganga Devi w/o late Shri Daya Ram
3. Kumari Kalpna Devi d/o late Shri Daya Ram
4. Master Heemant Kumar s/o late Shri Daya Ram
5. Km. Raj Kumari d/o late Shri Daya Ram, all residents of Village Sanair, Post Office Nishani, Tehsil Nirmand, District Kullu, Himachal Pradesh. Petitioners.

Versus

General public

Respondent.

Application U/s 372 of Indian Succession Act for
issuance of Succession Certificate.

To

The general public

Whereas in the above noted case, the petitioners have filed an application for the grant of Succession Certificate u/s 372 of Indian Succession Act in respect of deposit of amount in Post office at Nirmand in the name of deceased Daya Ram s/o late Shri Udhay Ram, r/o Sanair, Tehsil Nirmand, District Kullu, Himachal Pradesh.

Hence, this proclamation is hereby issued to the general public of Bhagwa and kin and kind of the deceased to file objection if any to the grant of such certificate in this court on or before 28-10-1995 at 10.00 A.M. personally or through an authorised agent or pleader failing which the certificate ought to be issued would be granted ex-parte in favour of the petitioners.

Given under my hand and the seal of the court today the 23rd day of September, 1995.

Seal.

R. K. V. RMA,
Sub-Judge 1st Class
Anni, District Kullu, (H.P.).

In the Court of Shri S. Sen, Senior Sub-Judge Sah.
District Sirmour, Himachal Pradesh

1. Saraswati Devi wife of late Shri Gobha Ram resident of Village Bajhahayana, Tehsil Panchot, District Sirmour, Himachal Pradesh,
2. Shrinama Kaushavada Devi wife of Shri Uday Ram, resident of Village Kotab, Tehsil Nahan, District Sirmour, Himachal Pradesh Petitioners.

Versus

General public

Respondent.

Petition under section 372 of Indian Succession Act.

Whereas in the above noted petition, petitioners have prayed for the grant of Succession Certificate in respect of FDR of Rs. 50,000/- alongwith interest in a saving fund account No. 78 amounting to Rs. 27,000/- alongwith interest deposited in Punjab National Bank, Banethi, tehsil Nahan of deceased Man Singh son of Shri Ganga Ram, r/o Village Bohal Tehsil Nahan, Post Office Banethi, who died on 25-9-1993.

Hence, this proclamation is hereby issued for the information of the general public and to file objection if any to the grant of such Succession Certificate in this court on 24-11-1995 at 10.00 A.M. personally or through an authorised agent pleader failing which the petition will be heard and disposed of ex-parte.

Given under my hand and the seal of the court this 8th day of September, 1995.

Seal.

S. S. SEN,
Senior Sub-Judge
Nahan, District Sirmour, (H.P.)

हस्ताक्षर

न्यायालय अध्यक्ष महोदयों प्रथम श्रेणी तहसील नहान, जिला सिरमौर
हिमाचल प्रदेश

विषय:- उत्तरीय धरोहर नं० 2/17 ता० 25, किंते 10, तारीख 22-11-95
बाबत नाम नहान, तहसील नहान।

1. राजेन्द्र प्रकाश नानु राम प्रसाद, निवासी बदरीपुर बावटा गाहिव,
2. मनमोहन सिंह, भूपेन्द्रपाल सिंह, पुत्र मुरेंद्र मिश्र, निवासी कच्चा टैंक नाहन।

प्रार्थीगण।

भाग 6—भारतीय राजपथ इत्यादि में स पन: प्रकाशन

—अन्य—

भाग 7—भारतीय निर्वाचन आयोग (Election Commission of India) की वैधानिक अधिनियम तथा अन्य निर्वाचन सम्बन्धी अधिनियम

—अन्य—

अनुपूरक

—अन्य—

भाग 1

HEALTH AND FAMILY WELFARE DEPARTMENT
NOTIFICATION

Shimla-2, the 17th October, 1995

No. Health B (3) 123/76.—In continuation of this Department notification No. Health B (9) 3/88, dated 29-1-1990, the Governor, Himachal Pradesh is pleased to release the selection grade of Rs. 1400—2000 to Dr. K. S. Larjoo I. P. H. S. Grade-II doctor with effect from 1-3-1987, on notion of basis.

By order,

J. P. NEGI,

Commissioner-cum-Secretary.

वहदशैव परियोजनाएँ एवं अद्युत विभाग

आवृत्त

जिमला-2, 4 अक्टूबर, 1995

संख्या विद्युत-छ (5) 21/90.—यतः हिमाचल प्रदेश के राज्यपाल को यह प्रतीत होता है कि नाथपा झाकड़ी पावर निगम जो कि भूमि अर्जन अधिनियम, 1894 (1894 का पहला अधिनियम) की धारा 3 के खण्ड (सी0 सी0) के अन्तर्गत सरकार के स्वामित्व और नियन्त्रण के अधीन एन निगम है के द्वारा अपने व्यय पर मार्देजित प्रयोजन हेतु नाथपा: उप मुहाल पुनसभा, तहसील तिवारा, जिला किन्नौर में नाथपा झाकड़ी परियोजना के लिए मजदूर आवासीय क्लोनी के निर्माण हेतु भूमि अर्जन की जाती अपेक्षित है, अतएव एतद्वारा यह घोषित किया जाता है कि उक्त परिशेष में जैसा कि नीचे विवरणी में निदिष्ट किया गया है, उल्लेखित परियोजना के लिए भूमि का अर्जन अपेक्षित है।

2. भूमि अर्जन अधिनियम, 1894 की धारा-7 के उपबन्धों के अधीन इससे सम्बन्धित सभी व्यक्तियों के लिए यह धारणा की जाती है और उक्त अधिनियम की धारा-7 के उपबन्धों के अधीन भूमि अर्जन समाह्वती, नाथपा झाकड़ी पावर निगम लिमिटेड डली शिमला-12 को भूमि के अर्जन के लिए आदेश लेने का एतद्वारा निर्देश दिया जाता है।

3. भूमि का रेखांक, निरीक्षण अ-अर्जन समाह्वती, नाथपा झाकड़ी पावर निगम लिमिटेड डली, शिमला-12 के आदेश में किया जा सकता है।

विवरण

| जिला : किन्नौर | तहसील : तिवारा |
|-----------------|---------------------|
| ग्राम | खसरा नं० |
| | रकबा (हेक्टेयर में) |
| उप मुहाल पुनसभा | 602 |
| | 0 13 22 |

जिमला-2, 13 अक्टूबर, 1995

संख्या विद्युत-छ (5) 18/95.—यतः राज्यपाल, हिमाचल प्रदेश को यह प्रतीत होता है कि पावर ग्रिड कर्पोरेशन आफ इण्डिया लिमिटेड (भारत सरकार का उद्यम) जो कि भूमि अर्जन अधिनियम, 1894 (1894 का पहला अधिनियम) की धारा 3 के खण्ड (सी0 सी0) के अन्तर्गत सरकार के स्वामित्व और

नियन्त्रण के अधीन एन निगम है, के द्वारा अपने व्यय पर मार्देजित प्रयोजन नामतः ग्राम रेडू धारणा तथा रेडू पिडीवाला, तहसील तिवारा, जिला शिमला में 400/220 की 0 सी0 सब स्टेशन योजना के कार्य सुविधा हेतु भूमि अर्जन की अपेक्षित अतएव एतद्वारा यह घोषित किया जाता है कि उक्त परिशेष जैसा की नीचे विवरणी में निदिष्ट किया गया है, उल्लेखित प्रयोजन के लिए भूमि का अर्जन अपेक्षित है।

2. भूमि अर्जन अधिनियम, 1894 की धारा-7 के उपबन्धों के अधीन इससे सम्बन्धित सभी व्यक्तियों के लिए यह धारणा की जाती है और उक्त अधिनियम की धारा-7 के उपबन्धों के अधीन भूमि अर्जन समाह्वती (एन0 डी0 एम0) नाथपागढ़ को उक्त भूमि के लिए आदेश लेने का एतद्वारा निर्देश दिया जाता है।

3. इसके अतिरिक्त उक्त अधिनियम की धारा 17 के अधीन धारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए हिमाचल प्रदेश के राज्यपाल यह निर्देश देते हैं कि नाथपागढ़ भागा के कारण भूमि अर्जन समाह्वती (एन0 डी0 एम0), नाथपागढ़ उक्त अधिनियम की धारा 9 की उप-धारा (1) के अधीन नीचे के प्रकाशन में 15 दिन की प्रवधि समाप्त होने पर संशुद्धि देना से पूर्व भूमि का अर्जन ले सकता है।

5. भूमि का रेखांक अ-अर्जन समाह्वती (एन0 डी0 एम0) नाथपागढ़ के आदेश में निरीक्षण किया जा सकता है।

| जिला : शिमला | तहसील : नाथपागढ़ |
|---------------|------------------|
| गांव | खसरा नं० |
| 1 | 2 |
| रेडू पिडीवाला | 49 |
| | 50 |
| | 95. 36 |
| | 954 6 |
| | 85 |
| | 952 6 |
| | 110 92 |
| | 51 |
| | 64 |
| | 58 |
| | 53 |
| | 77 |
| | 90. 7 |
| | 48 |
| | 57 |
| | 102 60 |
| | 10. 60 |
| | 10 60 |
| | 10. 60 |
| | 95. 86 |
| | 55 |
| | 54 |
| | 100 83 |
| | 11. 84 |
| | 90. 17 |
| | 52 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|------------|----|----|----|---|---|---|---|---|----|
| रेडु उपरवा | 70 | | | | | | | | |
| | 82 | 3 | 10 | | | | | | |
| | 12 | 2 | 06 | | | | | | |
| | 13 | 6 | 1 | | | | | | |
| | 75 | 3 | 10 | | | | | | |
| | 77 | 1 | 19 | | | | | | |
| | 82 | 4 | 09 | | | | | | |
| | 47 | 3 | 02 | | | | | | |
| | 69 | 1 | 10 | | | | | | |
| | 68 | 6 | 0 | | | | | | |
| | 71 | 2 | 07 | | | | | | |
| | 72 | 2 | 03 | | | | | | |
| | 73 | 7 | 08 | | | | | | |
| | 45 | 5 | 05 | | | | | | |
| | 48 | 0 | 0 | | | | | | |
| | 49 | 2 | 17 | | | | | | |
| | 50 | 1 | 04 | | | | | | |
| | 51 | 2 | 09 | | | | | | |
| | 63 | 9 | 00 | | | | | | |
| | 74 | 1 | 07 | | | | | | |
| 830/81 | 8 | 11 | | | | | | | |
| 85 | 1 | 02 | | | | | | | |
| 64 | 0 | 05 | | | | | | | |
| 65 | 0 | 12 | | | | | | | |
| 87 | 0 | 11 | | | | | | | |
| 940/81 | 5 | 00 | | | | | | | |
| | 8 | 17 | | | | | | | |
| 66 | 6 | 07 | | | | | | | |
| 67 | 1 | 15 | | | | | | | |
| 56 | 9 | 16 | | | | | | | |
| 25 | 4 | 02 | | | | | | | |
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मो. फो. मोरवाही,
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